



Our Shared Commitments

What it means to be part of the Connecting Communities Collective

We're a group of charities working in the same area, with some shared funding and resources. To make sure we stay aligned and effective, we've agreed on the following commitments — and we ask any new partners to sign up to them too.

1. Work Together, Not Against Each Other

We believe in collaboration, not competition. That means we won't compete with each other for funding if we can work together instead.

2. Build on What's Already Happening

We take time to understand what others in the group are already doing, and avoid duplicating work. If something's already working well, we look for ways to add to it — not repeat it.

3. Share and Learn Openly

We're open with each other. We share what we're learning, what's working (and what isn't), so we can all do better.

4. Focus on Equity and Inclusion

We make space for every voice — especially those often left out. We make sure the people and communities we serve are at the heart of our work.

5. Respect Each Other's Differences

We're all different — and that's a strength. We respect each other's missions, values, and ways of working.

6. Keep It Local

We're committed to this place. We respond to local needs and work in ways that make sense for the people here.

7. Decide Things Together

We make decisions together, as equals. Everyone gets a say, and we listen with respect.

8. Share What We Can

Where it makes sense, we share resources — like funding, staff time, knowledge, or tools — to help us go further together.

9. Handle Disagreements Well

Disagreements are normal. When they happen, we deal with them openly, kindly, and with a focus on finding a way forward.

10. Stick With It

We're in this for the long haul. We invest time and care in the relationships that make this Collective work.