

# The Tower Digital Arts Centre, Helensburgh Community Buyout

Business Plan November 2024



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# **1. Introduction**

# 1.1 The Tower

The Tower Digital Arts Centre was a cinema and arts venue operating out of part of the Blisted former St. Columba's church building in the centre of Helensburgh. It opened in 2014 and hosted regular cinema screenings, concerts, community events and training programmes. It closed for most of 2020 and 2021 due to the pandemic. Cinema screenings resumed for a time in 2022. However, in March 2023, the sole trustee of the Tower Digital Arts Centre Limited, the charity which leased and operated the venue, announced his intention to close. The building is owned by a private limited company, Visit Helensburgh Limited, of which the same individual is also the only director. The owner of Visit Helensburgh Limited has expressed interest in selling the part of the building which held the Digital Arts Centre to the community. The sale will be on a vacant possession basis (purchase of the building, not the business).

## 1.2 Who we are

## Our steering group

A Tower Digital Arts Centre Community Buyout Steering Group came together in 2023 together to find a sustainable future for the Tower Digital Arts Centre. The 10 members of the steering group include former members of staff at the Tower Digital Arts Centre and some of its many former volunteers, who successfully ran the venue for after the current owner's decision to close in 2023. The Tower operated in this way until May 2024, when regular opening stopped to focus on efforts for the buyout. The steering group also includes individuals with relevant professional, voluntary and board experience, including entrepreneurship, project management, risk management, charity administration, HR and community engagement, as well as technical skills in projection, sound and special effects. Our bios are included in the Appendix.

#### The Venue @ St Columba Ltd.

A company limited by guarantee, The Venue @ St Columba (SC813270), has been registered to take forward plans for a community buyout. 7 members of the steering group have joined as directors. The founding directors of the company intend to register for charitable status by the end of 2024. Recruitment of ordinary members, who will vote on key decisions affecting the company, is ongoing.

## Our community

The Venue @ St Columba has been set up to buy and operate The Tower on behalf of the community of Helensburgh, as defined by the community council boundary. Residents of this area will become voting members and have a say on key decisions. This community has a population of just over 15,000 per Census 2022. It has some very affluent areas, but also some areas classed within the 10% and 20% most deprived in Scotland, as measured by the <u>Scottish Index of Multiple Deprivation</u>. 9% of residents have no car. It has no other cinema (the closest multiplex is in Clydebank, 20 miles away), and its many

active community groups mean that the existing venues and community spaces are often booked.

People within this area have shown strong support for the project. 1200+ people with a Helensburgh Community Council postcode responded to our survey within three weeks in September 2024, 95% of them supporting the community buyout. Over 150 people expressed interest in becoming members of The Venue @ St Columba, and member recruitment is in progress.

The Tower will also serve a wider population, as evidenced by the 800+ responses to our survey which came from the surrounding area, with a similarly high level of support. The wider Helensburgh and Lomond area includes growing communities, not least the nearby Faslane naval base where employment is set to grow by 1700. Areas within a 30-minute drive of the Tower, and without a cinema of their own, include Dunbartonshire, Alexandria and Balloch, as well as the villages along Gare Loch, Loch Long and the western side of Loch Lomond. This wider catchment area has over 45,000 households, with a total population of just under 98,000.

#### 1.3 About this plan

This business plan covers the acquisition, launch and first five years of operation of The Tower as a community-owned cinema and arts centre.

#### Feasibility study

With funding from the Scottish Land Fund at Stage 1, the Steering Group commissioned Community Enterprise to support feasibility research, which included consultation with thousands of people in Helensburgh and the surrounding area, notably two community events with a combined audience of about 550, a survey with over 2000 responses, and contact with key community organisations, other local venues and the local authority. This also drew on published statistics on cinema and cultural attendance and contact with other community cinemas and multi-arts venues to learn from successes as well as recent failures. An earlier Feasibility Study Research Report (September 2024) has further detail on this research, whose findings have informed the Business Plan.

Alongside this, the Steering Group also commissioned a condition survey (Moorhouse Building Consultancy, October 1<sup>st</sup> 2024) and valuation (DM Hall, November 6<sup>th</sup> 2024) covering the relevant section of the building.

# 2. What we plan to do

# 2.1 Vision

The Tower will be a local, affordable venue for cinema, live entertainment and events, and a welcoming, safe space for people to come together around cultural activities.

It will be led by the community and responsive to local demand, with multiple ways for people in Helensburgh and beyond to get involved in shaping both the organisation's direction and our day-to-day programming.

## 2.2 Services

#### Cinema

We will show new, classic and independent cinema.

Cinema viewership, as tracked by the British Film Institute and in the Scottish Household Survey, have recovered from the all-time lows of the Covid pandemic<sup>1</sup>, <sup>2</sup>. Cinema is one of the cultural activities least affected by the rising cost of living, as it is seen as a relatively affordable option<sup>3</sup>, but it does need to compete against at-home streaming, particularly for younger audiences by offering more of an experience. During 2023, when volunteers and staff took over management of the Tower, 25,000 cinema tickets were sold (despite constraints such as limited ability to promote the cinema), and this level of attendance is expected to remain steady over the course of this business plan. The smaller screens, 2 and 3, will be used for day-to-day cinema screenings. Our main market for cinema screenings will be people in Helensburgh and nearby (Rhu, Cardross), and to a lesser extent people within 30 minutes' drive.

The survey and comments received at our second community engagement event showed that there was interest in a variety of films, with blockbusters and new releases unsurprisingly the most popular category, but also significant interest in classics, children's and family-friendly films, and independent or arthouse cinema. Tying in with the need to offer something better than a night in, many suggestions related to events making a trip to the cinema into more of a special day or evening out, such as seasonal specials, themed genre nights, singalongs, anniversary screenings and film clubs with a Q&A – these have fed into our planned events programming, described below. Film screenings will also include a continuation of the Tower Digital Arts Centre's popular Silver Screen events, with discounted tickets and a roll for older people.

Most programming will be accessed via the Indy cinema management platform, which was already in use at the Tower Digital Arts Centre (initial and ongoing fees have been built into financial projections). This provides a mix of content based on local audience

<sup>&</sup>lt;sup>1</sup> BFI Statistical Yearbook 2022

<sup>&</sup>lt;sup>2</sup> Scottish Household Survey 2022: Key Findings (Culture and Heritage)

<sup>&</sup>lt;sup>3</sup> <u>56 Degree Insight for Creative Scotland, Audience Intentions Survey: Impacts of rising costs of living,</u> <u>March 2023</u>

profiles, and reduces the burden of scheduling films and coordinating with distributors, enabling the manager and programming subgroup up to focus on events programming

#### Events, clubs and festivals

Alongside regular cinema screenings, we will run a programme of events. This responds to demand evidenced in our community consultation: live music, theatre, stand-up comedy, live-streamed productions were all popular suggestions (over 50% of survey respondents would attend).

We have learned from other community cinemas and arts venues that branching out beyond cinema is important to business viability: the Oban Phoenix cinema was unable to do this, and an overreliance on cinema was a factor in its closure as it could not increase revenues quickly enough to recover from the pandemic. Our events programmes will be promoted both within Helensburgh and to target audiences in our wider catchment area, as per section 5.4 Marketing plan. Wider promotion will mean we can regularly fill the larger Screen 1, which in turn will mean increased spend on bar and concessions.

Some regular programming will take the form of clubs (opera enthusiasts, book club, gamers etc.), whose members are involved in shaping upcoming programming. Each year, we will also run film and music festivals spanning multiple days, and potentially multiple venues.

Our initial programme will be developed prior to opening and will run over the first 6 months and then will be evaluated and refreshed at the end of 2025. Sample programmes are provided in section 2.4 Programming, and are based on the variety of events suggested by the community at events and via the survey.

#### Bar and concessions

The Tower is a fully licensed venue, and will offer bottled beer, cider, wine and prosecco, as well as soft drinks, popcorn and snacks at cinema screenings and events.

#### Screen hire and community screenings

All screens will be available for private, community and corporate hire. In the Tower Digital Arts Centre's former staff and volunteers' experience, interest in the larger screen 1 has historically come from schools (for end-of-term concerts and events) and local charities. However, with better promotion once the Tower's future is secure, there is potential to attract other bookings, such as corporate events. Meanwhile, the smaller screens are ideal for children's and adults private parties, and Screen 2 can also be converted to a studio setup for hire for rehearsals.

We will also host inclusive screenings for members of groups such as Helensburgh & Lomond Autism and Enable.

Given more active use all screens in-house programming, we are expecting to host 1-2 external events per screen per month.

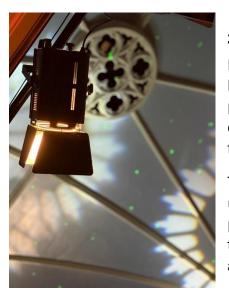
# 2.3 Capacity and spaces

Under current licensing, which is constrained by the number of toilets in the building, the former St Columba's Church as a whole (including the Submarine Centre) can accommodate:

- Up to 227 people for cinema performances with alcohol.
- Up to 150 people for live events with alcohol.

There are three rooms, as follows:

|       | Screen 1  | Screen 2  | Screen 3   |
|-------|---|---|--|
| Seats | 150-227, depending<br>on event type<br>(could seat up to 300<br>if building maximum<br>capacity increases in<br>future)   | 40  | 20   |
| Usage | Live bands, comedy<br>and theatre<br>Live streaming theatre,<br>opera and sports<br>Event cinema and<br>major releases<br>Occasional private hire<br>(schools, charities,<br>corporate) | Film screenings<br>Silver Screen group<br>Private hire (studio or<br>screening<br>configuration: birthday<br>parties, small charity<br>events)<br>Training programmes | Classic film screenings<br>Film clubs<br>Private hire (screenings:<br>birthday parties, small<br>charity events) |



# 2.4 Programming

Programmes will be developed, artists and content booked in six-month blocks. After each six-month programme, the programming subgroup will review customer feedback, ticket sales and refine programming for the next cycle.

To illustrate the potential of the Tower with all spaces in use, the following samples of monthly events programming have been prepared. The first shows typical monthly events programming during years 1-2, and the second shows the more developed programme

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we aim to deliver by year 3 and beyond. The range of activities is based on feedback from from the survey and from our second community engagement event, where people submitted the top activities they would like to take part in at the Tower, but will continually develop.

This programming is additional to regular cinema screenings, and will primarily make use of Screen 1.

| Session                   | What   | For Who   | Ticket<br>Price | Average<br>Bar/food<br>spend | Attendees | Gross<br>revenue |
|---------------------------|--|---|-----------------|------------------------------|-----------|------------------|
| Wednesday<br>1<br>7-10pm  | Opera Club<br>Live Stream  | Opera Lovers;<br>Classical Music<br>Lovers ; 50+ ;<br>Midweek<br>experience<br>seekers                | £15             | £5                           | 75        | £1500            |
| Saturday 1<br>10-12pm     | Monthly:<br>Kids Movie<br>Club   | 4-10yrs   | £3.50           | £1.50                        | 100       | £500             |
| Saturday 4<br>8-11pm      | Bi-Monthly:<br>Comedy<br>Club Slot   | Comedy Lovers;<br>35+   | £15             | £15                          | 150       | £4500            |
| Friday 2<br>7.30-<br>11pm | Helensburgh<br>Film Club<br>Their movie                                    | Movie Buffs;<br>Experience<br>Seekers;<br>Empty/nearly<br>empty nesters                               | £7.50           | £7.50                        | 100       | £1500            |
| Saturday 2<br>12-5pm      | Qtrly: Navy<br>Afternoon<br>Fun<br>Entertainer,<br>Karaoke,<br>Bingo, etc. | Navy ; Navy<br>Families   | £5              | £2.50                        | 200       | £1500            |
| Sunday 2<br>2-5pm         | Their  | Jazz Lovers;<br>Experience<br>Seekers;<br>Empty/nearly<br>empty nesters;<br>Bored Sunday<br>Escapers. | £10             | £10                          | 75        | £1500            |

| iear 1-2 | Year | 1-2 |
|----------|------|-----|
|----------|------|-----|

| Session                  | What   |   | Ticket<br>Price | Average<br>Bar/food<br>spend | Attendees | Gross<br>revenue |
|--------------------------|--|---|-----------------|------------------------------|-----------|------------------|
| Wednesday<br>3<br>7-10pm | Classical  | 50+; Midweek<br>experience<br>seekers   | £15             | £5                           | 75        | £1500            |
| Saturday 3<br>7-11pm     | Scottish   | Scottish Music<br>Lovers;<br>Empty/nearly<br>empty nesters;<br>Experience<br>Seekers                                      | £20             | £10                          | 150       | £4500            |
| Sunday 3<br>2-5pm        | Young/Local<br>Bands Set.                        | Rock/Punk/Pop<br>lovers; 18-55;<br>Early Adopters;<br>New Band Lovers;<br>Local Band Lovers;<br>Bored Sunday<br>Escapers. | £5              | £5                           | 100       | £1000            |
| Saturday 4<br>12-5pm     | Major Sports<br>Live Stream<br>e.g. 6<br>Nations | Sports Lovers   | FREE            | £15                          | 100       | £1500            |

# Years 3-5

| Session    | What              | For Who            | Cost  | Average<br>Bar/food<br>spend | Attendees | Revenue |
|------------|-------------------|--------------------|-------|------------------------------|-----------|---------|
| Wednesday  | Monthly: Opera    | Opera Lovers;      | £15   | £5                           | 75        | £1500   |
| 1          | Club Live         | Classical Music    |       |                              |           |         |
| 7-10pm     | Stream            | Lovers; 50+;       |       |                              |           |         |
|            |                   | Midweek experience |       |                              |           |         |
|            |                   | seekers            |       |                              |           |         |
| Friday 1   | Monthly: Top      | Movie Buffs;       | £7.50 | £7.50                        | 100       | £1500   |
| 7.30-11pm  | 100 Movies        | Experience Seekers |       |                              |           |         |
|            | Night, showing    | Empty/nearly empty |       |                              |           |         |
|            | of one of the Top | nesters            |       |                              |           |         |
|            | 100 movies of     |                    |       |                              |           |         |
|            | all time          |                    |       |                              |           |         |
| Saturday 1 | Biweekly: Kids    | 4-10yrs            | £3.50 | £1.50                        | 100       | £500    |
| 10-12pm    | Movie Club        |                    |       |                              |           |         |

| Session                  |  | For Who  | Cost  | Bar/food<br>spend |     |       |
|--------------------------|--|--|-------|-------------------|-----|-------|
| Saturday 1<br>7-11pm     | -  | Lovers of Rock;<br>Experience Seekers;<br>35+  | £20   | £10               | 150 | £4500 |
| Sunday 1<br>1-5pm        | Monthly: Video<br>Game Club<br>Video Games<br>set-up in all 3<br>screens   | Video Game Lovers;<br><25  | £5    | £2.50             | 100 | £750  |
| Wednesday<br>2<br>7-10pm |  | Theatre Lovers; 50+;<br>Midweek experience<br>seekers  | £15   | £5                | 75  | £1500 |
| Friday 2<br>7.30-11pm    | Helensburgh<br>Film Club   | Movie Buffs;<br>Experience Seekers;<br>Empty/nearly empty<br>nesters                             | £7.50 | £7.50             | 100 | £1500 |
| Saturday 2<br>12-5pm     | Monthly: Navy<br>Afternoon Fun:<br>Entertainer,<br>Karaoke, Bingo,<br>etc. | Navy; Navy Families  | £5    | £2.50             | 200 | £1500 |
| Saturday 2<br>8-11pm     | Monthly: Navy<br>Night for the<br>Adults. Band,<br>Comedian, etc.          | Navy; Navy Parents   | £15   | £15               | 150 | £4500 |
| Sunday 2<br>2-5pm        |  | Jazz Lovers;<br>Experience Seekers;<br>Empty/ nearly empty<br>nesters; Bored<br>Sunday Escapers. | £10   | £10               | 75  | £1500 |
| Wednesday<br>3<br>7-10pm | Monthly:<br>Classical Club<br>Live Stream                                  | 50+; Midweek<br>experience seekers   | £15   | £5                | 75  | £1500 |
| Friday 3<br>7-11pm       | Monthly: Sing-<br>along/Karaoke  | 25+; Fun Seekers ;<br>Group Seekers  | £10   | £10               | 100 | £2000 |
| Saturday 3<br>10-12pm    | Biweekly: Kids<br>Movie Club   | 4-10yrs  | £3.50 | £1.50             | 100 | £500  |
| Saturday 3<br>7-11pm     | ,  | Scottish Music<br>Lovers; Empty/nearly   | £20   | £10               | 150 | £4500 |

| Session What             |  | For Who   | Ticket<br>Cost | Average<br>Bar/food<br>spend | Attendees | Revenue |
|--------------------------|--|---|----------------|------------------------------|-----------|---------|
|                          |  | empty nesters;<br>Experience Seekers  |                |                              |           |         |
| Sunday 3<br>2-5pm        |  | Rock/Punk/Pop<br>Lovers; 18-55; Early<br>Adopters; New Band<br>Lovers; Local Band<br>Lovers; Bored<br>Sunday Escapers.    | £5             | £5                           | 100       | £1000   |
| Wednesday<br>4<br>7-10pm | Monthly: The<br>meet series<br>FANE Live<br>Stream                 | 35+; Empty/nearly<br>empty nesters;<br>Experience Seekers;<br>Knowledge/ Wisdom<br>seekers; Midweek<br>experience seekers | £15            | £7.50                        | 125       | £2800   |
| Friday 4<br>7-11pm       | Monthly: Navy<br>Movie Night<br>(Double Bill?)                     | Navy; Navy Families   | £7.50          | £2.50                        | 200       | £2000   |
| Saturday 4<br>12-5pm     | Major Sports<br>Live Stream, e.g.<br>6 Nations                     | Sports Lovers   | FREE           | £15                          | 100       | £1500   |
| Saturday 4<br>8-11pm     | Monthly:<br>Comedy Club<br>Slot                                    | Comedy Lovers; 35+  | £15            | £15                          | 150       | £4500   |
| Sunday 4<br>2-5pm        | Monthly: Book<br>Club (organise<br>talks,<br>discussions,<br>etc.) | Book Lovers; 40+;<br>Empty/nearly empty<br>nesters; Bored<br>Sunday Escapers.   | £2.50          | £5                           | 75        | £560    |

# 2.5 Timeline for reopening

This section sets out key activities over the next year, to get the Tower open under community ownership:

| November              | Stage 2 application to the Scottish Land Fund.   |
|-----------------------|--|
| -<br>December<br>2024 | • Further funding applications: next stages of Coastal Communities (revenue) and Land Trust (capital). |
|                       | Member recruitment campaign.   |

| Application to OSCR for charity status.   |
|---|
| Completion of charity registration  |
| Crowdfunding and local business sponsorship campaigns.  |
| Launch of friends/loyalty scheme.   |
| • Further consultation with young people via events (including an upcoming local bands night featuring young talent) and focus groups. Additionally, targeted engagement with local businesses and employers.   |
| • Key funding decisions expected by March 2025: Scottish Land Fund,<br>Coastal Communities, Architectural Heritage Fund.  |
| <ul> <li>Conveyancing process and legal advice on management agreement<br/>between The Venue @ St Columba Itd and the Scottish Submarine<br/>Trust regarding use of shared facilities</li> </ul>  |
| <ul> <li>Volunteering programme developed; induction of additional volunteers<br/>who came forward during community consultation.</li> </ul>  |
| • The Venue @ St Columba takes ownership of The Tower. The management agreement with the Scottish Submarine Trust must be finalised by the time TV@SC takes ownership, if not sooner.   |
| Suitable insurance cover beginning from date of transfer of ownership.  |
| • Start of employment of manager (dependent on funding): employment policies and procedures need to be finalised by this date. Advertising for additional posts as necessary (posts will initially be offered to past employees).   |
| • Recruitment and training of additional volunteers, among the 110 community members who have already expressed interest.   |
| • Carry out asbestos survey and urgent works as identified in condition survey, plus painting and decorating.   |
| <ul> <li>Negotiation with film distributors, via Indy platform, and payment of<br/>initial bonds required to screen films.</li> </ul>   |
| • Finalise start-up and operating plan, including initial 6-month programme of events: booking artists, organising additional content as required. Marketing of this via channels detailed in Marketing Plan, including flyers and market stalls as well as social media and web. |
|   |

| August<br>2025  | Planned relaunch date, with initial 6-month programme.   |
|-----------------|--|
| Oct-Dec<br>2025 | Conduct first round of customer and community feedback.  |
|                 | <ul> <li>Review performance of programme and plan and promote next 6-<br/>month programme for first half of 2026.</li> </ul> |

#### 2.6 Future development

The following developments may take place within the first five years or beyond, subject to further study and as funds allow:

- Considering removal of fixed cinema-style seating as well as the remaining pews in Screen 1, replacing these with flexible seating. This would allow the Tower to host a wider range of gigs and performances as well as potentially increasing the number of external users hiring the space. The cost of replacement seating, the options for storage and the effect on acoustics will need to be reviewed.
- Building an independent toilet block for The Tower, which would enable larger events taking place, as well as more use of Screens 2 and 3 in parallel to large events at Screen 1. Planning permission has been granted for a similar construction in the past. This has now lapsed, but past permission is a good indication of likely success if we apply again in future, and discussions with Argyll and Bute Council earlier in 2024 on this subject were positive. Additional, independent toilets would enable us to operate screen 1 at full capacity, and to run or host other events in the building simultaneously, as well as providing a better customer experience with shorter waits and less of a walk to the toilets. We will assess the cost and business case for this.
- Options appraisal on improved backstage and changing area for screen 1. Currently, one of the smaller screens is used for performers, which restricts other use during Screen 1 live events. This could increase income from parallel film screenings and/or hire of the smaller screens, particularly if the building's overall capacity can be increased as above. This may also help to attract a wider range of performers. Bringing the upper balcony seating in Screen 1 back into use, further increasing capacity of this space. This would require an additional fire escape, so would be subject to technical investigations, and again, an analysis of the cost versus potential benefits in terms of increased capacity and ticket income.



Screen 1 upper balcony

Exploring the possibility of building an expanded café-bar area, for example by covering over all or part of the courtyard. This could allow the Tower to sell food and drink outside of cinema and events programming, and to offer more variety. However, food and drink sales outside of arts and cultural events would likely be regarded by HMRC as not directly contributing to charitable purposes. This could tip the Tower over the small trading threshold for non-primary purpose trading by charities (25% of turnover, with a maximum of £80,000). Further study is therefore required, looking into options such as setting up a trading subsidiary. If pursued, this option would also require investigation into the potential impact on other cafés and food businesses on the high street. Under the current model, where food and drink are sold only at events, there is little risk of displacing these businesses (and various opportunities for mutually beneficial partnerships, such as pre-show dinner offers), but this could change with an expanded café-bar offering. There is currently a good relationship with existing cafes in the town, e.g. The Terrace, Ginger Breadman who the Tower has partnered with in the past. The Corner Cafe is supportive to the Save the Tower bid by making monthly donations.

# 3. Making it happen

This section sets out how we will put our vision into practice, including the resources we have and those we need to develop.

# 3.1 Legal structure and governance

The Venue @ St Columba Ltd (SC813270) will own the building and manage it for the benefit of the community. The Venue @ St Columba is a company limited by guarantee formed in June 2024. It currently has 7 founding directors, whose profiles are included in the appendix, and who will be either formally elected or replaced when the company holds its first AGM.

The company's purposes are currently to benefit the community of Helensburgh, as defined by the Helensburgh Community Council area, by providing recreational facilities available to this community and the public at large and through promotion of the arts.

The Scottish Ministers have confirmed that the company's articles of association are compliant with all relevant provisions of the Land Reform (Scotland) Act 2003, so it is eligible to apply for the Community Right to Buy if required, although the group plans to negotiate a sale without initiating this process.

Directors intend to apply for charitable status by the end of 2024, which will widen the project's eligibility for funding and discounts, and will mean that Gift Aid can be claimed on qualifying donations.

The steering group (including but not limited to these directors) meets regularly, and short-term subgroups have been formed to work on specific tasks such as fundraising.

## 3.2 Division of title and management agreement

The Venue @ St Columba will buy only the part of the former St Columba's Church which formerly housed the Tower Digital Arts Centre. This is linked to the Scottish Submarine Centre, which will continue to be operated by the Scottish Submarine Trust and owned by Visit Helensburgh Limited, and shares toilet and food preparation facilities.

Given the shared toilets, licensing limits on the maximum capacity of the building currently apply to both parts of the site.

A key requirement for this business plan will therefore be a management agreement between The Venue @ St Columba and the Scottish Submarine Trust, covering:

- Procedure for scheduling large events
- Responsibility for upkeep of shared facilities

Legal advice will be required.

#### **3.3 Policies and procedures**

By the time of taking ownership, The Venue @ St Columba will also need to have developed (and/or updated and formalised) suitable policies, procedures and risk assessments, including but not necessarily limited to:

- Fire: the premises will require an updated fire safety risk assessment after the title to the former St Columba's Church is split.
- Health and safety policy covering the Tower.
- Staff handbook and policies..
- Policies covering volunteers: recruitment, induction, code of conduct, wellbeing, expenses and management.
- GDPR and privacy.
- Safeguarding.
- Fair Work and equal opportunities.
- Booking terms and conditions.
- Building handbook covering statutory checks and routine maintenance of building fabric and equipment.

#### 3.4 Licenses

The following licenses must be obtained (or transferred) and kept up to date:

• Food: The Venue @ St Columba should <u>register as a food business</u> at least 28 days before opening if required. This is free and is required even when taking over premises that have previously been registered.

- Alcohol: A personal alcohol license covering the premises at the Tower is held under the name of a former staff member who is currently on the steering group, having been modified in 2023. The Argyll & Bute Council Licensing Officer has stated no change is needed, so the license just needs to be renewed annually at £280 a year.
- **Public Entertainment:** In Argyll and Bute, premises hosting concerts and theatrical performances require a public entertainment license. The application fee for a 3-year licence from Argyll and Bute Council from 1st July 2024 is £617<sup>4</sup>.
- Cinema: In Argyll and Bute, premises used to exhibit films to the public require a cinema license. There are exemptions for occasional or non-commercial film showings, and the Tower currently holds an exemption until 2027. Seek advice from the Argyll & Bute Council Licensing Officer as to whether this would apply following a change of ownership. Regional Screen Scotland provides instructions on seeking a new exemption. Otherwise, there is a fee of £600 for new applications for a cinema license<sup>5</sup>.
- **Music:** Given that live and recorded music will be played at events, a music license will be required. Information on the cost of music licensing for community buildings is available at <u>TheMusicLicense</u> website. There is a <u>discount for charity</u> and community groups. The cost for the Tower has previously been £299 a year.

# 3.5 Staffing

The following staffing will be required to run the venue as set out above. Salaries below do not include employer's National Insurance contributions, pension contributions, staff expenses or payroll software, but these have all been included in financial projections, along with a 3% cost of living increase each year.

| Role  | Indicative<br>salary (annual,<br>pro-rated for<br>part-time work) | Duties   |
|---|---|--|
| Technical<br>Operations<br>Manager -<br>20hr/week | £21,000.00  | <ul> <li>Operation and day-to-day maintenance of projection, lighting and sound equipment.</li> <li>Lighting design for large live events.</li> <li>Mixing and lighting support for large live events (allowance below for overtime or additional staffing)</li> </ul> |
| General Manager -<br>40hr/week                    | £35,000.00  | <ul> <li>Cinema and events programming (with<br/>support from subgroup).</li> </ul>  |

<sup>&</sup>lt;sup>4</sup> Argyll & Bute Council: Public Entertainment License

<sup>&</sup>lt;sup>5</sup> Argyll & Bute Council: Cinema License

|  |  | <ul> <li>Managing staff and volunteer rotas and volunteer support.</li> <li>Monitoring food and bar stock.</li> <li>Responsibility for health and safety (with support from subgroup)</li> <li>Managing finances and reporting to directors.</li> </ul>               |
|--|--|---|
| Administration<br>officer – 16hr/week<br>from year 2           | £12,480.00   | <ul> <li>Administrate membership &amp; supporters<br/>programmes, newsletters, booking,<br/>programming, invoicing, as well as dealing<br/>with PAYE and gift aid.</li> </ul>   |
| 2 Part-time Staff,<br>16 hrs/week (rising<br>to 3 from year 3) | £20,966.40<br>combined<br>(meets Living<br>Wage)                                 | <ul> <li>Customer service duties including box office<br/>and concessions sales during cinema and<br/>events programming.</li> </ul>  |
| Mixing engineer for live events                                | £150 per big<br>live event   | <ul> <li>Sound and lighting for major live events.</li> </ul>   |
| Front of house staff for events                                | £120-200 per<br>big live event<br>(meeting Living<br>Wage)                       | <ul> <li>Additional bar and customer service help for major events.</li> </ul>  |
| Cleaner 6hrs/week<br>(rising to 12 hours<br>from year 3)       | £3,931.20<br>(meeting Living<br>Wage)  | <ul> <li>Cleaning toilets, kitchen and floors.</li> </ul>   |
| 15 Front of<br>House/Bar trained<br>volunteers                 | £-<br>(allowance in<br>financial<br>projections for<br>training and<br>expenses) | <ul> <li>Additional bar and customer service help for<br/>major events.</li> <li>Assisting with specific clubs and events, such<br/>as the Silver Screen seniors screenings –<br/>includes some basic food preparation, with<br/>training and supervision.</li> </ul> |

## **3.6 Volunteers**

As indicated above, volunteers will play a role in running The Tower. Based on directors' past experience and learnings from other community cinemas, volunteers will bring significant benefits to the project, but will require management and support, including:

- Full training and induction.
- A named staff member (the cinema manager) in charge of supervising, coordinating and supporting volunteers.
- Defined roles which volunteers can be involved in to fit their interests and personal development needs (e.g. gaining experience in front-of-house, marketing, community engagement, event planning).

- Budget for volunteer expenses.
- Perks such as free event tickets.

#### 3.7 Managing risk

A summary of the risk register for the project is included in the appendix. The directors of The Venue @ St Columba and relevant sub-groups will regularly review and update the risk register as the project progresses.

#### 3.8 Partnership and learning

The Venue @ St Columba has accessed support at the initial stages from the Community Ownership Support Service, the Accelerate programme delivered by Community Enterprise, Argyll and Bute Third Sector Interface and Mustard Studio, a specialist consultancy organisation in the cinema sector.

We have also reached out to other community cinemas and multi-arts venues, including the Birks, Aberfeldy as well as a trustee of the Oban Phoenix, which recently closed.

# 4. Our impact

## 4.1 Strategic fit

The following section shows how plans for the Tower Digital Arts Centre fit with national and local policy and strategy.

#### Planning policy

The National Planning Framework 4 (NPF4) is the long-term plan for Scotland to 2045 and sets out where development and infrastructure is needed. Within this, local Authorities must also prepare a Local Development Plan. The Argyll and Bute Local Development Plan 2 was adopted in February 2024, and applies to Helensburgh. This plan "recognises the growth potential in the Helensburgh and Lomond areas" associated with growing employment at the Faslane naval base ("around 1700 new naval staff and their families by 2030").

The LDP includes provisions on built heritage: most relevant to this project, the Council sets out its intention to "work closely with, and support, other environmental bodies and local community groups and trusts to promote conservation of our built heritage". The LDP states that listed buildings must be protected; that Historic Environment Scotland will be consulted for listed building consent on works to category B-listed buildings (the category of The Tower). Proposals for demolition of these buildings would be accepted only if the authority Is satisfied that there is no practical way of keeping them.

Under the LDP, Helensburgh Community Council has developed a <u>local design statement</u>, which will consulted at the stage of planning relevant external works to the St Columba building.

#### Council plan

<u>Argyll and Bute Corporate Plan 2023-27</u> is the council's overarching plan, and ties in with the Scottish Government's National Performance Framework. Within this Plan, the most relevant priority is: "we will build up and strengthen our communities as attractive, vibrant places to live, work and do business". The council states that it will seek to maximise scope for community involvement and participation. Letters of support from councillors have highlighted the project's potential in this area.

#### Community planning

Helensburgh Community Council, via the Visions for Helensburgh forum which it hosts, has begun consultation for a Local Place Plan. There not yet a published plan. The steering group has a positive relationship with the Community Council, and will continue to engage with them as to how the Tower project can contribute to priorities identified in this consultation.

#### Arts/creative industries

In Argyll and Bute Council's Economic Strategy 2019-23 (still listed as current at present), one of three key priorities is place and people: attracting skills, residents, visitors and businesses. Within this, the plan references the challenge of "creating a vibrant cultural experience and strong creative industry", and notes that the council has previously supported cultural hubs including Campbeltown cinema. External funds previously available to councils for capital developments are now very scarce, but there is an aspiration to support the growth of creative industries as resources allow.

#### Tourism

The <u>Argyll & The Isles Strategic Tourism Partnership</u> is a 3-year strategy to align tourism activities around the recovery priorities from Covid-19 and to ensure the most appropriate use of partner resources. The Strategic Tourism Partnership includes Argll & Bute Council, Visit Scotland, Argyll & Isles Tourism Cooperative and Highlands & Islands Enterprise.

Strategic priorities include extending the season and spreading visitors out beyond existing hotspots. As an indoor, year-round entertainment venue, the Tower could contribute to this. The Submarine Centre already caters to the visitor market (primarily coach tours), and an opportunity to be explored is providing evening entertainment to these groups.

The Helensburgh Waterfront development has been a key project within partnership, and its stated <u>aims</u> include encouraging new businesses to open in the town and contribute to an attractive and vibrant town centre, attracting residents, businesses and visitors. Retaining and reopening the Tower could be expected to contribute to similar aims.

Argyll and Bute's LDP, mentioned above, also notes that Helensburgh and the surrounding Lomond area is a potentially attractive area for growth in tourism.

#### Heritage

# Our Past, Our Future: The Strategy for Scotland's Historic Environment

Scotland's national strategy for the historic environment for 2023-2028. Retaining a viable cinema and arts centre to keep the former St Columba's Church in community use fits all three priorities, but there is a stronger fit with the second two:

- Priority 1: Delivering the transition to net zero. Although this is not primarily a
  project with an environmental focus, by keeping an existing historic building in
  sustainable use, the project will minimise additional 'embodied carbon' that
  would be involved in demolition and new building on site. The <u>environmental
  impact</u> section below sets out what else we will do to reduce adverse effects on
  the environment.
- Priority 2: Empowering resilient and inclusive communities and places. This seeks to ensure that organisations that care for the historic environment have the right skills and are more resilient. The project involves a transition to ownership by a locally led and accountable group, and community involvement is a key priority in this business plan.
- Priority 3: Building a wellbeing economy. The strategy seeks to promote fair work, responsible contributions to Scotland's economy and increasing engagement with the historic environment, particularly through activities that enhance wellbeing. Keeping the Tower as a cinema and arts venue will sustain at least five permanent, high-quality local jobs (growing to seven by year five). Living wage has been built into all financial projections. Research by the BFI has shown that local cinemas can attract evening footfall, benefiting other businesses both from increased trade and a greater feeling of safety<sup>6</sup>. Consultation with local businesses is ongoing, to explore how the Tower could benefit them.

## 4.2 Community engagement and support

The community has shaped plans for the future of the Tower, with high levels of participation from the outset.

About 200 people attended an event in February 2024, where details of the project were shared and people were invited to get involved.

<sup>&</sup>lt;sup>6</sup> BFI: Impact of Local Cinema

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In September 2024, at the start of the feasibility research, about 300 people took part in a further two community events, submitting almost 1,200 individual comments on their

vision and ideas for the Tower, with the main themes being a welcoming, friendly and comfortable venue with a range of films and other events. People were also asked to submit their questions and concerns about the project, most of which focused on risks at the purchase stage, plans for funding, potential for revenue generation, potential effect on other venues, and making the community engagement as inclusive as possible.



2,289 people then completed a community survey prepared by

Sharing findings from the survey at Community Engagement Event 3, October 2024

Community Enterprise and distributed by the Steering Group over the remaining part of September 2024. Within the Helensburgh Community Council area, which The Venue @ St Columba has been established to benefit, at least 1,200 people completed the survey - about 10% of the adult population of the area.

In addition to this, at least 800 people in areas around Helensburgh took the time to fill in the survey. These responses map onto communities in the Tower's wider catchment area, from Dumbarton and Alexandria to the east, Luss and Arrochar to the north and Garelochhead and Rosneath to the west.

Over 90% of all respondents had visited the Tower in the past, with the largest group having visited about every 3-6 months – but most intending to visit monthly or even more if the Tower reopens under community ownership, with a full programme of events.

Among both groups, support for community ownership was extremely high: 94% of all respondents and 95% of Helensburgh residents support a community organisation buying the Tower and operating it as a cinema and arts venue, and under 2% would not support this. People's comments on their reasoning showed that the Tower is already seen as a community asset and a vital community hub, which is particularly important to those who cannot travel far, including older people as well as families, people with disabilities and caring responsibilities. Community ownership was seen by many as a way to ensure that the venue meets the community's needs in future. Among those who were unsure or did not support the project, the reasons given related to financial viability and the perception that the building would need expensive repairs, concerns which the Steering Group addressed at the most recent community engagement events.

About 250 people attended the latest two community engagement events in October 2024. These events aimed to answer questions raised at the previous session and in the survey, by presenting an update on the research and community engagement (including

the survey as well as letters of support from other venues, covered in the next section), an overview of the business plan, a breakdown of estimated purchase and startup costs based on the Valuation and Condition Survey, and a plan for fundraising.

Following the feasibility study, the focus has now shifted to growing membership in The Venue @ St Columba. Initial member recruitment efforts are focusing on people who are residents of the Helensburgh Community Council area and can become ordinary (voting) members. We have begun by emailing people who expressed interest in membership via the survey, gave a Helensburgh postcode, left their contact details, and consented to these being passed to the Steering Group, and by putting out a call via social media. To date, 100 people have responded. Since January 2024, 180+ people have also donated to the GoFundMe page <u>'Save the Helensburgh Tower Cinema and Arts Venue'</u>, raising over £8,000 to date.

## 4.3 Non-displacement

The only venues in Helensburgh whose services overlap partially with those proposed for the Tower are the Civic Centre, owned and operated by Argyll and Bute Council, and the Victoria Halls, run by Live Argyll (an arms-length organisation of the Council). Both buildings offer large, auditorium-style event space for hire, and host occasional live events. When the Tower Digital Arts Centre operated at full capacity before the pandemic, it ran live events and there was no adverse effect on these venues.

Four Argyll and Bute Councillors have sent letters or official messages of support, including the current and former provost and the chair and depute chair of the Helensburgh and Lomond Area Committee, two of them also board members of Live Argyll. These letters, attached in Appendix 3: Letters of support, support the communityled effort to restore a landmark building and recognise the potential contribution to town centre regeneration. In all the Steering Group's contact with Argyll and Bute Council and Live Argyll, there has been no concern raised about the effect of the Tower on these other venues.

## 4.4 Environmental impact

To understand and limit our impact on the environment, The Venue @ St Columba will undertake a baseline assessment of the Tower's climate impact, such as the <u>climate</u> <u>confident scorecard</u>. This will help to identify and prioritise the steps we should take, but these are likely to involve:

## Facilities management

- Care for the historic building, implementing a programme of preventative maintenance to stop it from deteriorating. Demolition and new building work are carbon intensive and often result in waste to landfill.
- In the repair work already identified in the condition survey as well as other work required in future, prioritise reuse of historic materials where possible. When new construction materials must be sourced, consider the carbon footprint of these.

• Undertake an energy efficiency assessment, and based on findings from this, make improvements to insulation, heating, lighting and ventilation controls as finances allow (accessing grant or loan funding as available).

#### Purchasing and waste

- In large purchasing decisions, choosing more environmentally friendly options where practical.
- Providing separated recycling facilities, and encouraging their use by staff, volunteers and customers.

#### Staff, volunteer and customer travel

- Encouraging active travel among staff and volunteers who can walk, wheel or cycle to the Tower.
- Encouraging customers visiting from further afield to travel by public transport by providing clear directions on our website and other relevant communications.

We also recognise that the Tower will be affected by the environment and the consequences of the climate crisis. Key environmental risks have been considered in our initial Risk Register.

#### 4.5 Outcomes

#### Social

- The Tower has always been a local landmark and a well-loved venue, but this venue will become truly community owned and led. Helensburgh residents will have a say on key decisions, including the election of future directors/trustees, via voting membership in The Venue @ St Columba ltd. The company's articles of association also guarantee that Helensburgh residents will be in the majority on the board. Meanwhile, people from Helensburgh or beyond who become Friends or Supporters will influence future programming at the venue and even its name (which is to be determined with community involvement). People who take part in regular events and clubs at the Tower will be able to build the kind of activities they want from the ground up. The Save the Tower campaign has already mobilised the community and bringing the building into community ownership will create a sense of local pride.
- The Tower will run events tailored to the specific needs of sections of the community, particularly those most at risk of being excluded from cinema and cultural events. These will build on the experience of directors and steering group members who were involved in the Tower in the past, but also what has worked at other local and community cinemas. Inclusive programming is likely to include Silver Screen events for older people, film screenings for Autism groups and childfriendly screenings. Specific events like this – alongside a general commitment to accessibility across our venue and programming - help people feel included in and

connected to their community and improve their sense of wellbeing. We will also champion the output of local creators, including and especially people who face barriers such as disability or neurodivergence.

## Environmental

- A historic building will be preserved and managed in an environmentally conscious way. The Tower is currently in relatively good condition for a building of its age, as evidenced in the recent condition survey. Without a plan to keep it occupied, however, it would be at risk of the deterioration now affecting many other former church buildings not in frequent use. Finding new uses for old buildings saves on new construction materials with a high carbon footprint.
- For the 15,000 or so residents of Helensburgh (a population set to grow in future with the growing Navy presence in the area), having a local cinema and entertainment venue conveniently situated in the town centre will prevent people having to make unnecessary trips, often made by car particularly by family groups. Helensburgh station is less than 5 minutes' walk from the Tower, and we will encourage people visiting us from further afield to use public transport wherever possible.

# Economic

- The Tower is in the centre of Helensburgh, near shops, pubs and also many homes. Empty and derelict buildings can have a detrimental effect on nearby businesses, making high streets feel depressed and even unsafe. Bringing the Tower into community ownership with a clear plan for its future use will prevent this.
- The Tower will relaunch as a community business with a full, varied programme of events and a marketing strategy targeting not just Helensburgh but also towns and villages in the wider area, which have limited access to cinema and cultural events. High-profile events and festivals will bring people into the town who will spend money at its restaurants, pubs and shops.
- The Tower under community ownership will create rewarding, permanent jobs in the area. It will employ 5 staff in its first year, all at Living Wage or above, and is projected to require 7 staff by year 5. Additionally, The Tower will provide opportunities for training in the creative industries, sound and lighting, event management and marketing.

# 4.6 Monitoring

We will gather data on our progress towards the outcomes from:

- Data from EPOS, booking and accounts software on ticket sales, customer footfall and building occupancy.
- Number of company members and supporters/friends.

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- Monitoring online reviews and customer feedback surveys distributed via our mailing lists and booking platforms.
- Feedback sessions with volunteers and community groups to discuss their experience.
- On-the-spot surveys by volunteers at major events/festivals to see where people have travelled from and track visitor spend in the community.

Our first round of customer and community feedback will be gathered towards the end of 2025, to review the performance of our initial 6-month programme.

# 5. Marketing

This section sets out an initial marketing strategy, which will be refined as the project progresses.

The Tower's initial marketing strategy aims to:

- Raise the profile of the project while the buyout and re-launch period are in progress, supporting fundraising efforts.
- Win back people who loved and visited the Tower, while also promoting it to a wider audience.
- Build a position as a quality medium-sized venue for live events, filling the gap between Glasgow and Oban/Fort William.
- Make a clear distinction between the previous charity The Tower Digital Arts Centre Limited and the new, community-owned Tower.

## 5.1 Audiences

The key audiences will be:

#### Helensburgh residents

Helensburgh residents will make up most of the company's members and are also likely to be the most frequent customers. They will have the highest awareness of The Tower, but are also the most likely to have concerns about its past and transition into community ownership.

## Residents of the wider catchment area

Although the feasibility-stage community consultation showed that many people in the wider area were interested in the Tower, there will be people who don't know the venue or wouldn't think of going to Helensburgh to see a film or event.

#### Families

Helensburgh has a relatively high number of families with school-aged children, including military families. Families with children were a key market segment in the past for the Tower Digital Arts Centre, and family events will feature in new programming. Specific efforts to reach out to families will include:

- Actively promoting school use of the facilities, which means that children are familiar with the building.
- Family friendly screenings and events.
- As suggested in the survey, adjusting afternoon screenings to finish before the end of the school day (for parents to attend alone or go to a toddler-friendly screening with younger children) or start afterwards (for school-age children)

Each of our regular events and clubs will have its own audience segments, and specific work will be needed to plan promotion for these. Data from our ticketing and POS systems which will help us better understand our audiences over time.

Beyond our customer base, we are also aware of the need to raise awareness of the Tower among:

## Promotors, bands and touring productions

This will require a website showcasing the benefits of the Tower as a venue, with targeted messaging and imagery for the main event types.

# Funders and donors

Grant funders and prospective crowdfunding donors or sponsors will need information about the project they are supporting, including basic information on the organisation, which will be provided on our website.

# 5.2 Channels

# Onsite & print

The building is already fitted with large outdoor advertising displays which can be seen from the street, as well as a leaflet box on the gate at the street entrance. These will be used to promote upcoming events. Posters/flyers will also be displayed on other community noticeboards.

## Press

The Save the Tower campaign has been covered at least 12 times in 2024 in the Helensburgh Advertiser<sup>7</sup>. The local paper has also covered events held at the Tower both recently and in the past.

The newspaper has a circulation of 1,663 and is a way of reaching people without access to the internet. It also boosts the project's online presence, as articles are posted on social media.



Advertising boards visible from the street

## In person

During the feasibility stage, the steering group used pop-up stalls at Helensburgh's Saturday Market and at the local supermarket to raise awareness of the buyout campaign, seek feedback and get people involved.

<sup>&</sup>lt;sup>7</sup> <u>See Helensburgh Advertiser articles</u>

These activities will be repeated at key points in the year, e.g. to launch a 6-month programme of events or promote a festival.

## Volunteers and community partners

Volunteers act as ambassadors for the Tower. Many of the people already involved as directors, steering group members and volunteers are well connected to other groups and charities. They know which of their neighbours and community members are less likely to find out about events online and can distribute information by word of mouth or put flyers through doors.

## Email

500+ people requested updates about the project, left contact details via the survey and gave consent to these details being passed to the Steering Group. These will form the basis of a general mailing list, which will be kept securely and used for general project updates prior to relaunch, and what's on/promotional emails in future.

Planned programming emphasises clubs meeting regularly at the Tower for cultural activities, which will require specific mailing lists and targeted communications. The directors and steering group are currently reviewing suitable platforms.

#### Web and social media

The Save the Tower campaign has existing social media pages with a significant following, particularly Facebook. These will be developed into profiles for the new venue:

- Facebook: 984 followers
- Instagram: 136 followers
- X/Twitter: 46 followers

Profiles, social media groups or messaging platforms such as WhatsApp 'communities' may also be developed for sub-groups within the audience, such as Friends and clubs.

# 5.3 Marketing plan

|                                 | Purchase & pre-launch  | Operation   |
|---------------------------------|--|---|
| Onsite & print                  | • 'Save the Tower' advertising already in place on building<br>– refresh once building is under community ownership.   | <ul> <li>'What's on' flyers produced for each new<br/>programme launch and for major festivals or<br/>seasonal campaigns.</li> </ul>  |
| In person                       | <ul> <li>Pop-up stalls to launch first events programme.</li> </ul>  | <ul> <li>Pop-up stalls to launch events programmes,<br/>festivals and seasonal campaigns.</li> </ul>  |
| Press                           | <ul> <li>Continued updates to Helensburgh Advertiser &amp; other<br/>local/regional press on buyout campaign; invitation to<br/>fundraising events.</li> </ul>   | <ul> <li>Periodic updates on programming, major events, etc.</li> <li>Identify any local press contacts in other population centres within 30 minutes' drive &amp; include in press releases.</li> </ul>                                |
| Volunteers & community partners | <ul> <li>Map director, steering group and volunteer contacts and<br/>identify any gaps (e.g. military families).</li> <li>Continued engagement with local community groups,<br/>businesses and employers.</li> </ul>   | <ul> <li>What's on flyers to volunteers &amp; community partners.</li> <li>Develop joint promotional campaigns with local businesses – e.g. partnering with a pub or restaurant to promote a whole night out in Helensburgh.</li> </ul> |
| Email                           | <ul> <li>Identify suitable membership &amp; mailing software, which<br/>must be able to cope with multiple lists (company<br/>members, supporters, members of opera club, etc.)</li> <li>Relevant emails out to interim lists built from survey –<br/>willing volunteers, potential members, potential friends<br/>and general updates.</li> </ul> | Periodic email updates customised by interest   |
| Web and social media            | • Commission new website integrating with Indy ticket booking platform. Should include pages on getting to the   | • All events added to website & promoted on social media.   |

| Purchase & pre-launch   | Operation  |
|---|--|
| <ul> <li>Tower, access, membership &amp; supporter programmes, alongside programming.</li> <li>Update Maps profiles for relaunch, with new opening hours, contact details and refreshed photography if possible (aim to get this donated).</li> </ul> | • Define geographic targeting for social media &<br>online ads, making use of free search advertising<br>for charities + small budget for paid ads. To<br>include both Helensburgh and population centres<br>within 30 minutes' drive. |
| <ul> <li>Regular social media updates on fundraising, charity<br/>status, purchase progress, refurbishments &amp; relaunch<br/>date.</li> </ul>   | <ul> <li>Creation of accessibility guide on website plus<br/>printable resource, and listing on sites catering to<br/>people with disabilities such as Euan's Guide.</li> </ul>  |

# 6. Funding and finance

#### 6.1 Summary of cash flow projections

A 5-year cash flow projection has been produced for the Tower under community ownership. This is based on The Venue @ St Columba taking ownership in spring 2025 and relaunching during the summer, with a diverse programme of events as outlined at section 2.4 Programming, in addition to regular cinema screenings. As shown in the table below, the Tower will generate income as soon as it reopens, although fundraising is required during year 1 to provide working capital in preparation to reopen. Annual surpluses will enable The Venue @ St Columba to build up reserves to cover any unexpected costs, such as future major building repairs.

| Cash flow projection                          | 2025     | 2026     | 2027     | 2028     | 2029     |
|---|----------|----------|----------|----------|----------|
|   | Y1       | Y2       | Y3       | Y4       | Y5       |
| Trading operating profit Grants & fundraising | £148,479 | £409,166 | £459,209 | £466,022 | £468,429 |
|   | £313,538 | £8,784   | £8,784   | £8,784   | £8,784   |
| Total income                                  | £462,017 | £417,950 | £467,993 | £474,806 | £477,213 |
| Capital expenditure                           | £271,860 | £11,433  | £8,275   | £-       | £-       |
| Staffing costs<br>Other operating             | £52,752  | £131,045 | £163,098 | £167,991 | £173,031 |
| expenditure                                   | £119,788 | £185,316 | £191,217 | £194,608 | £198,161 |
| VAT paid to HMRC                              | £8,410   | £51,721  | £61,380  | £64,046  | £64,327  |
| Total expenditure                             | £452,811 | £379,515 | £423,970 | £426,645 | £435,519 |
| Net cash surplus (deficit)                    | £9,206   | £38,435  | £44,022  | £48,161  | £41,694  |
| Opening balance                               | £8,000   | £17,206  | £55,641  | £99,663  | £147,825 |
| Closing balance                               | £17,206  | £55,641  | £99,663  | £147,825 | £189,518 |

More detail can be found in the appendix. The sections below detail the key assumptions that have fed into our financial projections.

#### 6.2 Income streams

This section sets out income streams, pricing and estimated income, based on market research.

#### Live performances, clubs and events

Research into other local and community cinemas (both successful and unsuccessful) has shown that diverse income streams are key to a resilient business model. The

Steering Group have developed sample programming, with a mix of live music, comedy, theatre, themed film clubs, live event and sports streaming, mainly making use of Screen 1. Ticket pricing has been estimated for each event type, from £3.50 to £20 per ticket, and income from events in the cash flow projection is based on this sample programming.

# Cinema ticket sales

Tickets for regular cinema screenings will initially be priced as follows:

- Adult £10
- Concession £7
- Young person 12-18 £6.50
- Child under 12 £5

This pricing is in line with our customers' expected spend (38% of survey respondents would spend £11-15 on a cinema ticket plus snacks and drinks), and is cheaper than most city centre cinemas, as well as all nearby cinemas (outside of specific promotions). Numbers of cinemagoers are projected to remain steady at 2023 levels of about 25,000 a year after year 1, with the average customer ticket pricing (taking into account concessions and any discounts offered to friends and/or members) at £6.50.

## Food and drink sales

The Tower will sell popcorn, confectionery, soft drinks and alcoholic drinks. After changes to the Tower's food and drink offering led by volunteers and staff in 2023, each film attendee spent on average  $\pounds 3$  on food and drink, and financial projections are based on maintaining this (food and drink income from events has been separately estimated).

We will monitor demand and ensure that there are always some affordable options available, which discourages people bringing in food from elsewhere.

Supplies will be purchased via a wholesaler, delivered weekly, or from supermarkets or discount retailers when cheaper. The average gross margin on food and drink in our projections is 50%, which is in line with former staff and volunteer experience at the Tower, along with the Independent Cinema Office's guide to cinema costs<sup>8</sup>.

## Screen hire

Screen hire will be offered at  $\pm 300$  a day for the smaller screens, and  $\pm 500$  a day for Screen 1, similar to past pricing at the Tower.

Hire levels are low in financial projections: two monthly hires of each of the small screens for events such as private screenings, and one monthly hire of Screen 1 for larger private events. In-house events programming will keep Screen 1 in more regular use, and at

<sup>&</sup>lt;sup>8</sup> Independent Cinema Office: <u>"How to start a cinema" guide, chapter 10: "The economics of the operation".</u>

present, maximum building capacity prevents the use of the other screens while large events are taking place in Screen 1.

If an additional toilet block is developed, there would be potential to increase this income.

# Advertising and sponsorship

The steering group estimate that a deal with an advertising agency to screen a monthly package of ads before each film screening would generate around  $\pounds 8,000-\pounds 9,000$  a year, net of agency fees – a new income stream for the Tower.

There is also potential to pursue local business sponsorship opportunities, such as branding on fire curtains (visible to the audience before and after a performance). It will need to be determined whether the focus for a business sponsorship campaign would be one-off contributions to help cover start-up costs, or ongoing (e.g. annual) sponsorship.

# Merchandise

Along with food and drink, the Tower will stock a small line of branded merchandise such as T-shirts and reusable cups, for sale online and onsite. Sales of  $\pounds 2,000-\pounds 3,000$  are projected, based on 1 in 200 Tower visitors making a purchase of  $\pounds 15$ . Gross margin on these goods is estimated at 30%.

## Grants, supporter scheme and donations

Grant income is included in year 1 only, covering start-up costs.

Financial projections include a "supporters" scheme with 600 members paying £3 a month. There was interest in this in the community survey: 19% would be likely to join and 35% somewhat likely, and at £10, the average amount suggested in the survey was higher. The smaller sum included here is comparable to other venues' supporter schemes, which offer some perks (such as exclusive pre-sales) but are essentially a donation, on which The Venue @ St Columba, once registered as a charity, would likely be able to claim Gift Aid.

# 6.3 Operating expenses

This section sets out estimated operating costs, based on the experience of former staff and volunteers who know the building, comparison to the Tower Digital Arts Centre Ltd's most recent annual accounts (from 2019) where relevant<sup>9</sup>, and information gathered during the feasibility study.

# Staffing

Total staffing costs are estimated at just over  $\pm 106,500$  in the first full year of operations with 5 employees (2.5 FTE), rising to just under  $\pm 132,500$  by year 5 with a staff of 7 (3.5

<sup>&</sup>lt;sup>9</sup> <u>Companies House</u> Accounts have not been published for The Tower Digital Arts Centre Ltd since those from 2019.

FTE). Staffing costs also include an allowance for additional front-of-house hours and a mixing engineer for larger events.

All staff in this model are paid at least the Real Living Wage, currently  $\pm 12$  (with a 3% annual cost of living adjustment applied in later years).

The financial projections are based on trained volunteers continuing to contribute in front-of-house roles. The Tower benefited from a willing and skilled pool of volunteers under previous ownership, and another 122 people have expressed interest in volunteering via the survey. An allowance for volunteer expenses and training has been built into the financial projections.

We are aware that there is a risk in relying on volunteer availability. Sensitivity analysis shows that the Tower could double levels of front-of-house staffing and still operate at a small annual surplus, but would be slower to build up reserves, which are important for long-term care of a historic building.

## Utilities

Based on bills available in 2023, heat and lighting has been estimated at around  $\pm 50,000$  a year initially, with increases built into the financial projections for increased use and inflation. It may be possible to improve this tariff or improve energy efficiency.

#### Business rates

Rateable value listed for The Tower Digital Arts Centre is  $\pounds 49,250^{10}$ . With no relief, this would result in total non-domestic rates of  $\pounds 24,526.50$  a year<sup>11</sup>. The property as currently valued is not eligible for rates relief as a small business, which applies to properties with a rateable value of less than  $\pounds 20,000^{12}$ .

However, although the listing with the Scottish Assessors is under the name of the Tower Digital Arts Centre, it appears to apply to the whole of the former St Columba's Church, as there is no separate listing for the Submarine Centre. If this is the case, the property will need to be reassessed as distinct units when the title is split.

Once The Venue @ St Columba obtains charity status, it will qualify for 80% mandatory rates relief, with potential for an additional 20% discretionary relief. The property being licensed to sell alcohol can affect the amount of relief available, however, so financial projections are based on mandatory rates relief of 80% only.

Given the above, it is not possible to calculate the exact amount due in non-domestic rates. An estimate of  $\pm 3,443$  has been used for the financial projections, assuming a new rateable value of 70% of the current value. Further discussion with Argyll and Bute Council will be required.

<sup>&</sup>lt;sup>10</sup> <u>Scottish Assessors' Portal, accessed 27/08/2024</u>

<sup>&</sup>lt;sup>11</sup> <u>Scottish Government: How your rateable value and rates are calculated</u>

<sup>&</sup>lt;sup>12</sup> <u>Argyll & Bute Council: Help with business rates</u> – assuming the Tower is the only property occupied.

## Water rates & rubbish collection

Charities may qualify for reduced water and sewerage charges through the Water and Sewerage Charges Exemption Scheme<sup>13</sup>, but only if:

- There is no permanent alcohol license for the premises.
- Income is below £300,000 per year.

Given that the Tower is currently licensed, and the Venue @ St Columba intends to continue hosting events for which a permanent license is beneficial, we can assume that there will be no exemption even with charitable status. An **estimate of £4,880** is used in financial projections (comparable to previous years for which financial data is available).

## Insurance

In accounts from 2019, insurance for the Tower was £19,176 a year. This is more than double the £8,000 in the ICO guide. As another point of comparison, the Birks Aberfeldy paid just over £5,000 in the last financial year. A higher insurance cost may be partly to do with this being a historic building and the wider range of events potentially hosted at the Tower. An estimate of £10,000 is used in financial projections, and the Steering Group will seek various quotes before taking ownership.

# IT costs, including software for cinema management, content, programming and ticketing

Under previous ownership, the Tower used Indy, a cinema management tool which is widely used in the industry. Indy books films from distributors according to audience data, schedules films, and provides a ticketing and subscription platform, at a cost of around £12,000 a year. Provisions are also made for internet in the building, for accounting and payroll software and for the upkeep of a website.

## Repair & maintenance

Based on estimated costs of annual tasks required, building repair and maintenance (outside of planned spend on identified repairs from condition survey) is projected to be around £10,000 a year.

## Equipment repair, maintenance and replacement

The Steering group have obtained a quote for a routine maintenance contract from Omnex, a company which has previously repaired the projectors at the Tower at  $\pm 3,144$  a year. An allowance of  $\pm 50$  a month for minor breakages and consumables is also included.

## Licenses

As described in section 3.4 Licenses, annual renewals of alcohol, PRS and public entertainment licenses, assuming a continued exemption to cinema licensing, add up to  $\pm 1,255$  a year.

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<sup>&</sup>lt;sup>13</sup> Scottish Water: <u>Charities Exemption Scheme</u>

# Advertising and marketing

In line with the marketing activities outlined in section 5.3 Marketing plan, estimated costs of regular online and print advertising are included in financial projections, with marketing spend totalling £6,400 a year.

#### Stock, supplies, postage etc.

Estimate of £3,870 a year, covering postage of physical media and sundry costs.

## 6.4 VAT and corporation tax

The Venue @ St Columba Ltd is not currently VAT registered but once open its income will soon surpass the VAT threshold (£85,000). This means that the organisation must charge VAT on relevant services, such as cinema tickets, but will also be able to reclaim input VAT, including the VAT on repair work carried out on the Tower prior to reopening. VAT liability has been estimated in the financial projections, but specialist VAT advice will be needed.

Once registered as a charity, The Venue @ St Columba Ltd will only be subject to corporation tax on profits from activities which do not directly contribute to its charitable purposes, if these exceed the Charities Small Trading Tax Exemption: 25% of total income, with a minimum of £8,000 and a maximum of £80,000.

Most activities are likely to be viewed as contributing directly to The Venue @ St Columba's future charitable purposes of providing recreational facilities and promoting the arts, and income from other, non-charitable activities (advertising and merchandise sales) is not expected to surpass the small trading threshold above. This will, however, be closely monitored.

## 6.5 Start-up costs

To reach the point where the Tower can operate sustainably, the following start-up costs need to be covered:

|                    | Cost excl. | VAT (if     | Cost incl. | Notes                   |
|--------------------|------------|-------------|------------|-------------------------|
|                    | VAT        | applicable) | VAT        |                         |
| Capital:           |            |             |            |                         |
| Purchase of        | £240,000   | -           | £240,000   | DM Hall valuation       |
| building at market |            |             |            | November 2024           |
| valuation          |            |             |            |                         |
| LBBT (stamp duty)  | £900       | -           | £900       |                         |
| Immediate repairs  | £4,000     | £800        | £4,800     | Repairs identified in   |
| to building        |            |             |            | condition survey, minus |
|                    |            |             |            | work already undertaken |
|                    |            |             |            | by owner and work       |
|                    |            |             |            | phased to after         |
|                    |            |             |            | reopening and Y2/Y3     |

|                                | Cost excl. | VAT (if     | Cost incl. | Notes                           |
|--------------------------------|------------|-------------|------------|---------------------------------|
|                                | VAT        | applicable) | VAT        |                                 |
| Purchase of                    | 10,000     | £2,000      | £12,000    | Estimates by steering           |
| equipment                      |            |             |            | group, including former         |
|                                |            |             |            | technical director of the       |
|                                |            |             |            | Tower                           |
| Subtotal capital               | £254,900   | £2,800      | £257,700   |                                 |
| Revenue:                       |            |             |            |                                 |
| Legal fees (title              | £3,000     | £600        | £4,800     | Estimate (quotes being          |
| split, conveyancing            |            |             |            | sought, verbal indication       |
| and management                 |            |             |            | provided)                       |
| agreement)                     |            |             |            |                                 |
| VAT assessment                 | £3,000     | £600        | £3600      | Estimate                        |
| Initial staffing               | £27,617    | -           | -          | 4 months, covering gap          |
|                                |            |             |            | between taking                  |
|                                |            |             |            | ownership and full              |
|                                |            |             |            | relaunch. Incl.                 |
|                                |            |             |            | employer's NIC &                |
|                                |            |             |            | pension.                        |
| 1 <sup>st</sup> year insurance | £11,856    | -           | -          | Insurance figure is an          |
| and licenses                   |            |             |            | estimate based on               |
|                                |            |             |            | comparable multi-arts           |
|                                |            |             |            | venues. Licensing               |
|                                |            |             |            | includes PRS (music),           |
|                                |            |             |            | public entertainment,           |
|                                |            |             |            | alcohol and cinema (if no       |
|                                |            |             |            | exemption)                      |
| Opening stock                  | £4,302     | £860        | £5,163     | Based on projected cost         |
|                                |            |             |            | of goods sold & 1 <sup>st</sup> |
|                                |            |             |            | month's sales                   |
| Marketing and                  | £12,200    | £2,440      | £14,640    | Distributor bonds around        |
| content, including             |            |             |            | £10,000+VAT, plus               |
| new website and                |            |             |            | estimate of web design          |
| initial bonds for              |            |             |            | and domain purchase,            |
| film distributors              |            |             |            | photography.                    |
| Subtotal revenue               | £61,915    | £4,560      | £66,475    |                                 |
| TOTAL                          | £316,815   | £7,360      | £324,175   |                                 |

## 6.6 Funding strategy

The table below sets out how funds will be raised to cover startup costs:

|   | Amount        | Application for  | Expected decision date | Status  |
|---|---------------|--|------------------------|---|
| Grants and true   | sts:          |  |                        |   |
| Scottish Land<br>Fund                                       | TBC           | Contribution to<br>purchase,<br>stamp duty,<br>insurance,<br>licensing and<br>health & safety<br>repairs | By March<br>2025       | Application submitted<br>November 2024  |
| Crown Estate<br>Coastal<br>Communities                      | £50,000       | First year salary<br>costs,<br>potentially VAT<br>advice   | By March<br>2025       | Eol submitted; invited to<br>proceed to full<br>application. Depending<br>on timing of decisions,<br>final award may be<br>contingent on a positive<br>decision from SLF. |
| Architectural<br>Heritage<br>Fund<br>(Development<br>Grant) | £10,000       | Legal fees,<br>asbestos<br>survey  | March<br>2024          | On guidance from staff,<br>application for<br>Development Grant<br>around time of expected<br>building purchase   |
| Barcapel<br>Foundation                                      | £25,000       |  | November<br>2024       | Application submitted   |
| LandTrust   | £41,600       |  | January<br>2025        | Eol submitted   |
| HEART<br>(Helensburgh<br>local fund)                        | £1,500        |  |                        | Secured   |
| Helensburgh<br>Community<br>Council                         | £500          |  | December<br>2024       |   |
| Scotmid<br>Foundation                                       | £500          |  |                        | Application submitted   |
| Fundraising, cr   | owdfunding, s | ponsorship:  |                        |   |
| Go-Fund Me<br>balance                                       | £8,000        | Match funding for Scottish   |                        | Secured to date   |

|   | Amount  | Application for  | Expected<br>decision<br>date                       | Status                                    |
|---|---------|--|--|---|
| Additional<br>fundraising,<br>crowdfunding<br>and | £50,000 | Land Fund and<br>general start-<br>up costs,<br>particularly<br>costs such as<br>opening stock<br>which grants<br>are less likely<br>to cover. | By date of<br>transfer –<br>estimate<br>April 2025 | Fundraising strategy to be<br>implemented |
| TOTAL   | £58,000 |  |  |   |

## Community fundraising, crowdfunding and sponsorship

The funding strategy above includes a component of community fundraising, building on the success of Go Fund Me page. Further fundraising activity is planned:

- 8 events from November 2024 to February 2025, which as well as being a taster for the Tower's future, will raise funds towards startup costs. This includes 4 film screenings, which are free (funded through the BFI's escapes programme), but with bar, snack and raffle sales to support the buyout, 2 gigs, a big screen singalong and a quiz night.
- Save the Tower T-shirts for sale, priced at £18.
- Pre-launch of the loyalty programme, through which supporters of the Tower pay a small monthly fee, and gain a chance to influence programming as well as potentially other perks, to be launched in late 2024.
- Continued crowdfunding via Go Fund Me or similar.
- Donation reward schemes such as an 'adopt-a-seat' campaign where people pay an upfront donation to put a message of their choice on a seat.
- Approaches to local businesses for advertising, tie-ins such as product launches, in-kind support and sponsorship.

# **Appendix 1: Director and Steering Group Bios**

The 7 initial directors of The Venue @ St Columba Ltd are:

### Brian Sayer, chair

My working life was in the Whisky/drinks business, beginning in Product Quality management, ultimately moving into Risk Management - project managing implementation of ISO 9000 QMS across multi sites in UK and Brazil for J&B Scotland/Diageo. Following retirement, I volunteered with Citizens Advice for 4 years.

I have lived in Helensburgh for 32 years, moving from Edinburgh for a job opportunity. During lockdown, I volunteered at the Tower, helping with renovation work during its closure. I became involved as a Board member during the successful community buyout of the Helensburgh Community Hub and am currently a Trustee there. I loved performing with local musical theatre groups over 20 years, hence the motivation to help bring cinema and performing arts to a great home in Helensburgh.

#### Colin Mackenzie, director

I am a Regional Package Manager within Subsea7, a subsea engineering, construction and services company serving the offshore energy industry. I have 18 years' experience in Project Management and am a Chartered Project Professional (ChPP).

I currently live in the neighbouring village of Rhu and have been involved with the Tower as a volunteer in the cinema since January 2024, and on the buy-out steering committee since April 2024.

Working with the Tower has been my first experience of volunteering, but I spent time working in cinemas in Glasgow in 1999-2004 and am also a keen supporter of live music and will use my experiences to influence the project's progress and direction.

I will also employ my Project Management skills to support the group with task management, events planning and funding applications.

## Donna Hicks, vice chair

After a 22 year long career in Social Work (latterly as a service manager with responsibility for significant budgets and over 300 staff), I retired in 2017 following a cancer diagnosis. I reside in Helensburgh. My involvement in The Tower is as follows:

2018 - began volunteering (front of house mainly)

2021 - part-time employee plus many volunteering hours as volunteer co-ordinator, schools liaison plus running Silver Screen with other volunteers.

2023 - part-time manager with remit for community links, supervision of volunteers, front-of-house, customer service, bookings, events & alcohol licensee for the premises. This was during the period prior to the owner closing the business.

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I've always been involved in community events in the local area through various volunteering activities including children's panel member, volunteering in charity shops, volunteering in church coffee shop, helping at a youth group in the secondary school, former parent council chair, organiser of the entertainment for the Helensburgh Christmas Lights Switch-on & The Tower (which I'm most passionate about). I've successfully built up a network within the local area and have great links with Argyll & Bute Licensing Department, Scottish Fire & Rescue and Police Scotland.

#### Helen Ewing, acting treasurer

Helensburgh born and bred, I lived in Glasgow for several years but returned, as many people do in our lovely town. I worked in emergency planning and resilience management across the public sector for around 30 years. This included contingency planning, policy making and risk assessment, together with event and meeting management.

After leaving full-time work, I began volunteering at The Tower and eventually became comanager. This gave me knowledge of day to day running of the venue, operation of equipment and front of house skills. I have good relationships with the customer base, suppliers and key partners. I also have some technical knowledge regarding ingestion & scheduling of films. In addition, I handled finance, accounts and administration.

#### Henry Boswell, director

On leaving university, I joined Procter & Gamble's R&D organisation in the South-East of England. I worked for P&G for 25 years in innovation, before retiring in 2017. During my P&G career I led teams and organisations tasked with developing new innovations, products and businesses. I led teams in Singapore, India, Germany, UK and the USA. The last 9 years of my career were spent in the USA at P&G headquarters, where as well as developing new innovations and new products I took on the role of Chief of Staff for the Business Unit's Presidents & Vice Presidents. This largely involved defining the BU 5yr innovation strategy and then ensuring it was successfully operationalised (right skills, resources, funding, success measures & decisions) and updated as progress was made. On retirement I moved back to the UK to settle in the Helensburgh area with my wife and family. Since retiring I have followed a passion I caught in the States, craft brewing, starting-up my own community focused brewery business based in Dumbarton - now in its 2nd year. I have also immersed myself in the local community - involved in numerous community activities including Rotary, Plastic Free Helensburgh, Helensburgh Event and Re-Investment Trust (HEART – a local charity which raises funds for local causes through events) and of course the most important local initiative of them all Save The Tower.

#### Hilary Hennessy

I started life in Glasgow, leaving in my twenties when work took me to the south of England where I lived for many years before moving to Helensburgh in 2020. I have spent most of my working life in the public sector as a Housing Manager, managing tenancies, community engagement and customer service teams. I was a volunteer at the Tower before joining the Tower Steering Group in May. I am also a board member of a housing association based in West Dunbartonshire. As we work on our proposals for the Venue @ St Columba I will use my experience of developing public services to ensure it is a fully inclusive venue both in terms of access to the building and the programme of activities on offer.

#### James Traynor

I run my own IT consultancy and software development company, based in Helensburgh, with a focus on independent schools. I have over 20 years of experience working with schools having been the Head of Computer Services of one of the top day schools in the country for over 12 years.

Before IT, I initially started as a theatre/events lighting designer and worked in theatre and TV as well as live events as conferences. While focused on lighting, this also covered projection, sound and special effects and anything technical. It was this interest that led me to volunteer at the Tower. Which then led to helping with the Steering Group with the motivation to get this great venue open and sold-out again.

As well as the company directors, the steering group also benefits from the experience and involvement of:

#### Dave Dunbar, steering group member

With over 25 years of experience in the broadcast industry as a camera operator and editor, I am currently the Technical and Creative Content Director at award winning Submarine Centre in Helensburgh, where we showcase a real X-Craft Submarine and utilise large scale immersive 360-degree projections.

I previously served as the technical and creative director at The Tower from its inception, where I helped lead in its design and creative vision, transforming it from an empty church into a vibrant cinema and arts centre. I also have a strong background in professional audio production and performance.

I've been a Helensburgh resident for 23 years, and through my roles at The Tower and The Submarine Centre, I've built valuable relationships with local businesses and charities and bring a wealth of experience to the project.

#### Karen McGourlay, steering group member

My early career was in banking, and I worked in various managerial roles. I then made a move to the third sector and for the last 23 years I have worked for Enable Scotland. My role is Regional Administration Manager, Argyll & Bute. I work with people with learning

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disabilities and believe passionately in a fully inclusive society. I have lived in Helensburgh for the last 27 years and my Enable office is in the town centre.

I have been a regular attendee at the Tower since it opened and started to volunteer when it reopened after lockdown. I love that we can have a cinema and arts centre in Helensburgh that will be accessible to all.

#### Michael Doyle, steering group member

I am a senior Programme Manager for a telecoms company. We deliver the largest full fibre broadband wholesale platform in the UK. I have also a lot of experience with HR and Payroll Systems. I have lived in Helensburgh for 7 years or so and I was a frequent visitor of the tower and joined the Steering committee in April 2024.

I am a member of the Helensburgh Savoy Musical society and a keen theatre goer and music lover. I see so much potential in this project and I want to help develop it into a venue that enables and promotes local theatre and young musicians as well as a hub for our community. I bring project management and event management experience to the efforts.

# Appendix 2: Risk matrix

Below is a summary of the risk register being maintained by the directors and steering group.

| Period   | Risk   | Severity | Likelihood | Mitigation<br>measures already<br>in place   | Mitigation measures required  | Responsibility      |
|----------|--|----------|------------|--|---|---------------------|
| Purchase | Owner refuses to sell to TV@SC<br>at market valuation, resulting in<br>delay or no sale.   | High     | Low        | Verbal commitment from owner.  | Consider requesting<br>written letter of<br>comfort/intent.   | Directors           |
| Purchase | Major funding strategy<br>components unsuccessful or<br>delayed.   | Medium   | Medium     | All grants/trusts in<br>funding strategy<br>are at application<br>stage, following<br>eligibility checks<br>and in some cases<br>a successful Eol. | Put community &<br>crowdfunding strategy<br>into action in winter<br>2024-25.<br>Review of loan funding as<br>a contingency plan. | Funding<br>subgroup |
| Purchase | No agreement by Scottish<br>Submarine Trust to agreement<br>covering use of shared facilities<br>(incl. toilets) and management of<br>whole building capacity. | High     | Low        | Verbal commitment<br>from owner (the<br>owner of the<br>building via Visit<br>Helensburgh Ltd is<br>also a trustee of<br>the SST)                  | Secure legal advice and<br>include in discussions<br>with owner from an early<br>stage.   | Directors           |

| Period         | Risk  | Severity | Likelihood | Mitigation<br>measures already<br>in place   | Mitigation measures required  | Responsibility                                      |  |  |
|----------------|---|----------|------------|--|---|---|--|--|
| Pre-<br>launch | Equipment or building repair<br>costs higher than expected,<br>which could delay reopening. | Medium   | Low        | Recent condition<br>survey carried out<br>on building by a<br>suitably<br>experienced firm.      | Careful consideration of<br>phasing of repairs.<br>Consider a pre-arranged<br>bridging loan during the<br>pre-launch period.  | Directors   |  |  |
| Operation      | Demand for any income stream<br>lower than projected.                                       | Medium   | Low        | Diverse income<br>streams avoid<br>overreliance on any<br>single stream.                         | Close monitoring of sales<br>figures; regular customer<br>and community feedback<br>- adjust offering to<br>demand.   | Manager,<br>reporting to<br>programming<br>subgroup |  |  |
| Operation      | Difficulty recruiting or retaining<br>suitably experienced staff and<br>directors.          | Medium   | Low        | Former staff of the<br>Tower have<br>remained involved<br>as steering group<br>members/directors | Thorough succession<br>planning to avoid one<br>person having sole<br>knowledge of key<br>systems, procedures or<br>information.<br>Consider a<br>staff/volunteer wellbeing<br>programme, such as<br>through Argyll TSI | Directors   |  |  |

| Period    | Risk   | sk Severity Likelihood Mitigation<br>measures already<br>in place |        | measures already  | Mitigation measures required  | Responsibility                        |
|-----------|--|---|--------|---|---|---------------------------------------|
| Operation | Unexpected, expensive repairs to<br>the historic building or cinema<br>projection equipment impacting<br>finances and/or business<br>continuity. | Medium  | Medium | Recent condition<br>survey carried out<br>on building by a<br>suitably<br>experienced firm.   | Develop a programme of<br>preventative<br>maintenance, checks and<br>servicing.<br>Servicing contract for<br>projectors.<br>Establish a suitable<br>reserves policy and<br>consider designating<br>funds for repair once<br>reserves allow. | Directors                             |
| Operation | Number of available, willing and<br>capable volunteers is lower than<br>usual, resulting in increased<br>need for staff.                         | Medium  | Medium | Volunteers<br>currently involved,<br>including past<br>Tower volunteers<br>plus those who<br>joined during the<br>community buyout.<br>80+ new contacts<br>via community<br>consultation. | Adequate induction,<br>training, support,<br>supervision and<br>recognition of volunteers<br>(budgets built into<br>financial projections).<br>Consider a<br>staff/volunteer wellbeing<br>programme, such as<br>through Argyll TSI.         | Manager,<br>reporting to<br>directors |

| Period    | Risk   | Severity | Likelihood | Mitigation<br>measures already<br>in place | Mitigation measures<br>required   | Responsibility |
|-----------|--|----------|------------|--|---|----------------|
| Operation | Covid-type event causing disruption to cultural events in general.   | High     | Low        |  | Establish a suitable<br>reserves policy to be able<br>to get through short-term<br>business disruption. | Directors      |
| Operation | Flooding to the building or<br>surroundings resulting in<br>damage and/or business<br>disruption.<br>East King Street alongside the<br>adjoining Submarine Centre is<br>currently at high risk (10%/year)<br>of surface water flooding within a<br>50-metre radius (drains and<br>watercourses temporarily unable<br>to cope with heavy rainfall).<br>In SEPA's future flood mapping,<br>Helensburgh's coast is projected<br>to have a medium (0.5%/year)<br>risk of coastal flooding by the | Low      | Low        |  | Adequate buildings and<br>contents insurance  | Directors      |

| Period | Risk   | Severity | Likelihood | Mitigation<br>measures already<br>in place | Mitigation measures<br>required | Responsibility |
|--------|--|----------|------------|--|---------------------------------|----------------|
|        | 2080s, but the site sits above the affected area <sup>14</sup> . |          |            |  |                                 |                |

<sup>&</sup>lt;sup>14</sup> SEPA Flood Risk Information

The Tower Digital Arts Centre, Helensburgh Community Buyout

## **Appendix 3: Letters of support**

To date, letters of support have been received from:

- Douglas Philand, the provost of Argyll and Bute Council
- Maurice Corry TD MBA, councillor and former provost of Argyll and Bute Council and current Live Argyll board member
- Mark Irvine, councillor for Lomond North, chair of Helensburgh and Lomond area committee
- Fiona Howard, councillor for Helensburgh Central, depute chair of Helensburgh and Lomond Area Committee and Live Argyll board member

These have highlighted:

- The value that the Tower had in its previous life for the Helensburgh community and wider area.
- The landmark status of the building.
- The high level of community participation in and support for the Save the Tower campaign.
- The potential to contribute to the regeneration of the town.
- The importance of a community-led approach to saving the St Columba building, given constraints on council funding.

#### Letters and messages of support are attached below.

From: **Corry, Maurice** <<u>Maurice.Corry@argyll-bute.gov.uk</u>> Date: Wed, 9 Oct 2024 at 20:48 Subject: Ref:- Tower Cinema To: <u>donna.towercinema@gmail.com</u> <<u>donna.towercinema@gmail.com</u>>

#### Classification: OFFICIAL

Dear Donna,

I am delighted to strongly support your efforts to get the Tower Cinema up and running again. I know the value it brings to our community and I wish you all success.

Kind regards,

Maurice

Maurice Corry TD MBA Councillor Former Provost



10/10/2024

To whom it may Concern,

I am writing in support of the initiative for the community of Helensburgh to purchase the Tower Cinema.

The cinema has been supported by the local community and is an important attraction to the town. It helps support the regeneration of the town and the fact that the local community are working hard to bring it into their ownership is evidence that the attraction is one they wish to keep and promote.

I would like to lend my support to the organisers of the buy out and hope that their endeavours will also be supported by potential funders in order that the town can continue to enjoy an attraction which is clearly what residents wish to continue and enjoy.

I do look forward to the continuation of the Cinema and thank you for any assistance you can give to such a vital project.

Yours sincerely

Auger Philon

Provost Argyll and Bute Council



October 2024 Helensburgh

Save the Tower Campaign

The Tower Cinema, Arts and Entertainment Centre has become a mainstay of Helensburgh community life since it opened and to lose it would be a real sadness for the town, and indeed, for the rest of Helensburgh and Lomond.

Housed as it is in a landmark building of historical importance to the town we feel that the Save the Tower project will be of double service to the community should the team be able to go ahead with the purchase of the building.

This is a project which has gripped the imagination of a whole community and people of all ages have turned out in their hundreds to attend the progress meetings held by the campaign organisers offering help and support as well as signing the petition.

As elected members of Argyll and Bute Council we are only too aware of the financial situation faced by all Scottish Local Authorities which means that this exciting community-led project offers a way of preserving the Tower which the council would be unable to fund.

We would therefore like to offer our whole-hearted support for this campaign and have given our promise to support the group in every way we can.

Mark Irvine Councillor Lomond North Chair of Helensburgh & Lomond Area Committee Policy Lead – Community Planning & Corporate Service

and

Fiona Howard Councillor Helensburgh Central Depute Chair - Helensburgh & Lomond Area Committee Depute Policy Lead - Education

| Cash flow projection          |    | 2025    |    | 2026    |    | 2027    |    | 2028    |    | 2029    |
|-------------------------------|----|---------|----|---------|----|---------|----|---------|----|---------|
|                               | Y1 |         | Y2 |         | Y3 |         | Y4 |         | Y5 |         |
| Trading operating profit      | £  | 148,479 | £  | 409,166 | £  | 459,209 | £  | 466,022 | £  | 468,429 |
| Grants & fundraising          | £  | 313,538 | £  | 8,784   | £  | 8,784   | £  | 8,784   | £  | 8,784   |
| Total income                  | £  | 462,017 | £  | 417,950 | £  | 467,993 | £  | 474,806 | £  | 477,213 |
| Capital expenditure           | £  | 271,860 | £  | 11,433  | £  | 8,275   | £  | -       | £  | -       |
| Staffing costs                | £  | 52,752  | £  | 131,045 | £  | 163,098 | £  | 167,991 | £  | 173,031 |
| Other operating expenditure   | £  | 119,788 | £  | 185,316 | £  | 191,217 | £  | 194,608 | £  | 198,161 |
| VAT paid to HMRC              | £  | 5,189   | £  | 51,721  | £  | 61,380  | £  | 64,046  | £  | 64,327  |
| Total expenditure             | £  | 449,590 | £  | 379,515 | £  | 423,970 | £  | 426,645 | £  | 435,519 |
| Net cash surplus (deficit)    | £  | 12,427  | £  | 38,435  | £  | 44,022  | £  | 48,161  | £  | 41,694  |
| Opening balance               | £  | 8,000   | £  | 20,427  | £  | 58,862  | £  | 102,884 | £  | 151,045 |
| Closing balance               | £  | 20,427  | £  | 58,862  | £  | 102,884 | £  | 151,045 | £  | 192,739 |
| Other metrics:                |    |         |    |         |    |         |    |         |    |         |
| Total Tower attendees         |    | 15287.5 | ,  | 25000   |    | 52600   |    | 53200   |    | 53500   |
| Main events space occupancy   |    | 12%     | )  | 16%     |    | 27%     |    | 28%     |    | 28%     |
| Income from grants & fundrais | i  | 68%     | )  | 2%      |    | 2%      |    | 2%      |    | 2%      |

| Profit & loss projection           |    | 2025    |    | 2026            | 2027      | 2028      | 2029      |
|------------------------------------|----|---------|----|-----------------|-----------|-----------|-----------|
|                                    | Y1 |         | Y2 |                 | Y3        | Y4        | Y5        |
| Trading operating profit           | £  | 148,479 | £  | 409,166         | £ 459,209 | £ 466,022 | £ 468,429 |
| Grants & fundraising               | £  | 313,538 | £  | 8,784           | £ 8,784   | £ 8,784   | £ 8,784   |
| Total income                       | £  | 462,017 | £  | 417,950         | £ 467,993 | £ 474,806 | £ 477,213 |
|                                    | _  | 074.000 |    |                 |           |           |           |
| Capital expenditure                | £  | 271,860 | £  | 11,433          | £ 8,275   | £ -       | £ -       |
| Staffing costs                     | £  | 52,752  | £  | 131,045         | £ 163,098 | £ 167,991 | £ 173,031 |
| Other operating expenditure        | £  | 119,788 | £  | 185,316         | £ 191,217 | £ 194,608 | £ 198,161 |
| VAT due to HMRC                    | £  | 10,297  | £  | 53 <i>,</i> 567 | £ 62,041  | £ 64,112  | £ 64,309  |
| Depreciation (10% on equipme       | £  | 1,000   | £  | 1,000           | £ 1,000   | £ 1,000   | £ 1,000   |
| Total expenditure                  | £  | 455,697 | £  | 382,361         | £ 425,631 | £ 427,711 | £ 436,501 |
| Operating profit after tax & depre | £  | 6,319   | £  | 35,589          | £ 42,362  | £ 47,095  | £ 40,712  |
| Accumulated profit/loss brough     | £  | -       | £  | 6,319           | £ 41,908  | £ 84,270  | £ 131,365 |
| Accumulated profit/loss carried    | £  | 6,319   | £  | 41,908          | £ 84,270  | £ 131,365 | £ 172,077 |

#### Year 1 - 2025. Tower reopening from July. Second half of the year ramps up to Henry's 'starting scope' scenario

| Year 1 - 2025. Tower reopening fro   |                  | ond half of t |               |            |            | tarting sco | •        |           |                | C       | 0       | Neurophan | December      | T-4-1    |
|--------------------------------------|------------------|---------------|---------------|------------|------------|-------------|----------|-----------|----------------|---------|---------|-----------|---------------|----------|
| Cinema attendees                     | iee note Ja<br>1 | anuary 0      | February<br>0 | Narch<br>0 | April<br>0 | May<br>0    | June J   | July<br>0 | August<br>2000 | 2000    |         |           | December 2500 | 10000    |
| Big live events: Screen 1            | 2                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 2000           | 2000    |         | 2000      | 2500          | 23       |
| Number of hires: Screen 1            | 3                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 0              |         |         |           | 1             | 25<br>4  |
| Occupancy: Screen 1 (events & hire   |                  | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 12%            | 16%     | 16%     | 16%       | 16%           | 12%      |
| Number of hires: Screen 2            | 3                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 12/8           | 10/0    | 10/6    | 10/8      | 10/8          | 4        |
| Number of hires: Screen 3            | 3                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 0              | 1       |         |           | 1             | 4        |
| Number of attendees live events      | 3                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 788            |         | 1125    | 1125      | 1125          | 5288     |
| Total Tower attendees                |                  | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 2788           |         | 2625    | 3125      | 3625          | 15287.5  |
| Total Tower attenuees                |                  | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 2700           | 5125    | 2025    | 5125      | 5025          | 15267.5  |
| TRADING INCOME                       |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| Box office sales                     | 4                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 13000          | 13000   | 9750    | 13000     | 16250         | £65,000  |
| Live events ticket sales             | 5                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 5425           |         | 10850   |           | 10250         | £45,570  |
| Cinema food and drink                | 6                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 6000           |         |         | 6000      | 7500          | £30,000  |
| Live event food and drink            | 7                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 4325           |         | 8650    |           | 8650          | £36,330  |
| Advertising income                   | 8                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 0              | 0       |         |           | 0             | £0       |
| Rental income: Screen 1              | 9                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 0              | 500     |         | 500       | 500           | £2,000   |
| Rental income: Screen 2              | 9                | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 0              | 300     |         | 300       | 300           | £1,200   |
| Rental income: Screen 3              | 9                | 0             | 0             | 0          | 0          | 0           | Ö        | 0         | 0              | 300     |         | 300       | 300           | £1,200   |
| Merchandise                          | 10               | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 209            | 234     | 197     | 234       | 272           | £1,200   |
| TOTAL TRADING INCOME                 | 10               | £0            | £0            | £0         | £0         | £0          | £0       | £0        |                | £33,984 |         | £39,834   | £44,622       | £182,447 |
| TOTAL TRADING INCOME                 |                  | LU            | LU            | 10         | LO         | LU          | 10       | LU        | 120,555        | 133,304 | 133,047 | 133,034   | 144,022       | 1102,447 |
| COST OF GOODS SOLD                   | 11               |               |               |            |            |             |          |           |                |         |         |           |               |          |
| Food and drink                       |                  | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 5162.5         | 6027.5  | 6575    | 7325      | 8075          | £33,165  |
| Merchandise                          |                  | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 146            |         | 138     | 164       | 190           | £803     |
| TOTAL COST OF GOODS SOLD             |                  | £0            | £0            | £0         | £0         | £0          | £0       | £0        | £5,309         | £6,192  |         | £7,489    | £8,265        | £33,968  |
| 101AL COST OF GOODS 30LD             |                  | LU            | LU            | 10         | LO         | LU          | 10       | LU        | 13,305         | 10,152  | 10,713  | 17,405    | 10,205        | 133,508  |
| GRANTS & FUNDRAISING                 | 12               |               |               |            |            |             |          |           |                |         |         |           |               |          |
| Supporters                           |                  | 450           | 450           | 450        | 450        | 600         | 600      | 600       | 600            | 600     | 600     | 600       | 600           | £6,600   |
| Crowdfunding                         |                  | £29,218       |               | 450        | 450        | 000         | 000      | 000       | 000            |         |         | 000       | 000           | £29,218  |
| Gift Aid                             |                  | 129,218       | 0             | 0          | 0          | 0           | 0        | 0         | 0              |         |         |           | 0             | £0       |
| Grants                               |                  | 10000         | 25000         | 50000      | 192720     | £0          | £0       | £0        | £0             |         |         | £0        | £0            | £277,720 |
| TOTAL GRANTS & FUNDRAISING           |                  | £39,668       | £25,450       |            | £193,170   | £600        | £600     | £600      | £600           | £600    | £600    | £600      | £600          | £313,538 |
|                                      |                  | 135,000       | 123,430       | 130,430    | 1155,170   | 1000        | 1000     | 2000      | 2000           | 1000    | 2000    | 1000      | 1000          | 1313,330 |
| CAPITAL EXPENDITURE                  |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| Works & equipment                    | 13               | 0             | 0             | 0          | 0          | 15840       | 0        | 0         | 0              | 0       | 7560    | 7560      | 0             | £30,960  |
| Building purchase                    |                  | 0             | 0             | 0          | 240900     | 0           | 0        | 0         | Ō              | 0       | 0       | Ū         | 0             | £240,900 |
| TOTAL CAPITAL EXPENDITURE            |                  | 0             | 0             | 0          | 240900     | 15840       | 0        | 0         | 0              | 0       | 7560    | 7560      | 0             | £271,860 |
|                                      |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| OPERATING EXPENDITURE                |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| Technical fees                       |                  | 0             | 0             | 0          | 960        | 3600        | 0        | 0         | 0              | 0       | 0       | 0         | 0             | £4,560   |
| Staff costs (incl ERNI, pension, exp | 14               | 0             | 0             | 0          | 0          | 0           | 3421     | 3421      | 8700           | 9303    | 9303    | 9303      | 9303          | £52,752  |
| Live events performer & content c    | 15               | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 2712.5         | 3797.5  | 5425    | 5425      | 5425          | £22,785  |
| Website                              | 16               | 0             | 2200          | 25         | 25         | 25          | 25       | 25        | 25             | 25      | 25      | 25        | 25            | £2,450   |
| Advertising & marketing              | 17               | 0             | 0             | 0          | 475        | 0           | 0        | 0         | 0              | 0       | 500     | 0         | 0             | £975     |
| Non domestic rates                   | 18               | 0             | 0             | 0          | 0          | 343.36      | 343.36   | 343.36    | 343.36         | 343.36  | 343.36  | 343.36    | 343.36        | £2,747   |
| Water rates & waste collection       | 19               | 0             | 0             | 0          | 0          | 407         | 407      | 407       | 407            | 407     | 407     | 407       | 407           | £3,253   |
| Insurance                            | 20               | Ō             | 0             | Ō          | Ö          | 10000       | 0        | 0         | 0              | Ō       | 0       | Ö         | 0             | £10,000  |
| Heat & light                         | 21               | 0             | 0             | 0          |            | 3000        | 3500     | 4000      | 4000           | 4500    | 5000    | 5000      | 5000          | £34,000  |
| Routine property repair & mainter    | 22               | 0             | 0             | 0          | 0          | 1219        | 1219     | 1219      | 1219           | 1219    | 1219    | 1219      | 1219          | £9,750   |
| Phone & internet                     | 23               | 0             | 0             | 0          | 0          | 250         | 250      | 250       | 250            | 250     | 250     | 250       | 250           | £2,000   |
| IT & software costs                  | 24               | 0             | 0             | 0          | 0          | 0           | £13,232  | 1232      | 1232           | 1232    | 1232    | 1232      | 1232          | £20,624  |
| Equipment repairs & maintenance      | 25               | 0             | 0             | 0          | 0          | 0           | 50       | 50        | 50             | 50      | 50      | 50        | 50            | £350     |
| Licenses                             | 26               | 0             | 0             | 0          | 0          | 0           | £1,856   | 0         | 0              | 0       | 0       | 0         | 0             | £1,856   |
| Sundry expenses                      | 27               | 0             | 0             | 0          | 0          | 0           | 0        | 323       | 323            | 323     | 323     | 323       | 323           | £1,938   |
| Accountancy/independent examir       | 28               | 0             | 0             | 0          | 0          | 0           | 0        | 0         | 0              | 0       | 0       | 0         | 2500          | £2,500   |
| TOTAL OPERATING EXPENDITURE          |                  | £0            | £2,200        | £25        | £1,460     | £18,844     | £24,302  | £11,270   |                |         | £24,076 |           | £26,076       | £172,540 |
|                                      |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| OPERATING PROFIT/LOSS EXCL. VA       |                  | £39,668       |               | £50,425    | -£49,190   |             |          | -£10,670  | £4,989         |         |         |           | £10,880       | £17,616  |
| VAT LIABILITY                        | 29               | £0            | £0            | £0         | £0         | £0          | £0       | £0        | -£4,121        | -       |         | £3,179    | £5,108        | £10,297  |
| PROFIT/LOSS MINUS VAT LIABILITY      | (                | £39,668       | £23,250       | £50,425    | -£49,190   | -£34,084    | -£23,702 | -£6,549   | £1,285         | £3,240  | -£5,130 | -£1,370   | £5,773        | £3,615   |
|                                      |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| OPENING BALANCE                      | 30               | £8,000        |               |            | £121,343   |             |          | £14,366   | £7,818         |         |         |           | £5,842        |          |
| CLOSING BALANCE                      |                  | £47,668       | £70,918       | ########   | £72,153    | £38,069     | £14,366  | £7,818    | £9,102         | £12,342 | £7,213  | £5,842    | £11,615       |          |
|                                      |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |
| VATtable income                      | T that I         | £0            | £0            | £0         | £0         | £0          | £0       | £0        | - /            | £32,884 |         | £38,734   | £43,522       |          |
| Cumulative VATtable income (for VA   | AI thresho       | £0            | £0            | £0         | £0         | £0          | £0       | £0        | £28,959        | £61,843 | £95,790 | £134,525  | £178,047      |          |
|                                      |                  |               |               |            |            |             |          |           |                |         |         |           |               |          |

Non primary purpose trading estimate (assuming food & drink sales are only during arts/cultural events, i.e. ancillary to charitable purposes)

0%

| Year 2 - 2026. As per 'starting scope' s                      | sconario | <b>.</b>            |                     |                     |         |                     |                     |         |                     |           |                     |          |                        |                           |
|---|----------|---------------------|---------------------|---------------------|---------|---------------------|---------------------|---------|---------------------|-----------|---------------------|----------|------------------------|---------------------------|
|   |          | January             | February            | March               | April   | May                 | June                | July    | August              | September | October             | November | December               | Total                     |
| Cinema attendees  | 1        | 1500                | 1500                | 1500                | •       | 2000                | 2000                | 3000    |                     |           |                     | 2500     | 3000                   |                           |
| Big live events: Screen 1                                     | 2        | 5                   | 5                   | 5                   |         | 5                   | 5                   | 5       | 5                   |           |                     | 5        | 5                      |                           |
| Number of hires: Screen 1                                     | 3        | 1                   | 1                   | 1                   |         | 1                   | 1                   | 1       | 1                   | 1         |                     | 1        | 1                      |                           |
| Occupancy: Screen 1   |          | 16%                 | 16%                 | 16%                 |         | 16%                 | 16%                 | 16%     |                     |           |                     | 16%      | 16%                    | 16%                       |
| Number of hires: Screen 2                                     | 3        | 1                   | 1                   | 2                   | 2       | 2                   | 2                   | 2       | 2                   | 2         | 2                   | 2        | 2                      | 22                        |
| Number of hires: Screen 3                                     | 3        | 1                   | 1                   | 2                   |         | 2                   | 2                   |         |                     |           |                     |          | 2                      |                           |
| Number of attendees live events                               | -        | 1125                | 1125                | 1125                |         | 1125                | 1125                | 1125    |                     |           |                     |          | 1125                   |                           |
| Total Tower attendees   |          | 2625                | 2625                | 2625                |         | 3125                | 3125                | 4125    |                     |           |                     | 3625     | 4125                   |                           |
| TRADING INCOME  |          |                     |                     |                     |         |                     |                     |         |                     |           |                     |          |                        |                           |
| Box office sales  | 4        | 9750                | 9750                | 9750                |         | 13000               | 13000               | 19500   |                     |           |                     | 16250    |                        | £162,500                  |
| Live ticket sales   | 5        | 10850               | 10850               | 10850               |         | 10850               | 10850               | 10850   |                     |           |                     | 10850    |                        | £130,200                  |
| Cinema food and drink   | 6        | 4500                | 4500                | 4500                | 4500    | 6000                | 6000                | 9000    | 9000                | 6000      | 4500                | 7500     | 9000                   | £75,000                   |
| Live event food and drink                                     | 7        | 8650                | 8650                | 8650                |         | 8650                | 8650                |         |                     |           |                     |          |                        | £103,800                  |
| Advertising income  | 8        | 0                   | 0                   | 0                   |         | 0                   | 0                   |         |                     |           |                     |          | 7000                   |                           |
| Rental income: Screen 1                                       | 9        | 500                 | 500                 | 500                 | 500     | 500                 | 500                 | 500     | 500                 | 500       | 500                 | 500      | 500                    | £6,000                    |
| Rental income: Screen 2                                       | 9        | 300                 | 300                 | 600                 |         | 600                 | 600                 | 600     |                     |           |                     | 600      | 600                    |                           |
| Rental income: Screen 3                                       | 9        | 300                 | 300                 | 600                 |         | 600                 | 600                 | 600     |                     |           |                     | 600      | 600                    |                           |
| Merchandise   | 10       | 197                 | 197                 | 197                 |         | 234                 | 234                 | 309     |                     |           |                     | 272      | 309                    | £2,888                    |
| TOTAL TRADING INCOME  |          | £35,047             | £35,047             | £35,647             | £35,647 | £40,434             | £40,434             | £50,009 | £50,009             | £40,434   | £35,647             | £45,222  | £57,009                | £500,588                  |
| COST OF GOODS SOLD  | 11       |                     |                     |                     |         |                     |                     |         |                     |           |                     |          |                        |                           |
| Food and drink  |          | 6575                | 6575                | 6575                | 6575    | 7325                | 7325                | 8825    | 8825                | 7325      | 6575                | 8075     | 8825                   | £89,400                   |
| Merchandise   |          | 138                 | 138                 | 138                 | 138     | 164                 | 164                 | 217     | 217                 | 164       | 138                 | 190      | 217                    | £2,021                    |
| TOTAL COST OF GOODS SOLD                                      |          | £6,713              | £6,713              | £6,713              | £6,713  | £7,489              | £7,489              | £9,042  | £9,042              | £7,489    | £6,713              | £8,265   | £9,042                 | £91,421                   |
| GRANTS & FUNDRAISING  | 12       |                     |                     |                     |         |                     |                     |         |                     |           |                     |          |                        |                           |
| Supporters  |          | 600                 | 600                 | 600                 | 600     | 600                 | 600                 | 600     | 600                 | 600       | 600                 | 600      | 600                    | £7,200                    |
| Crowdfunding  |          | 0                   | 0                   | 0                   | 0       | 0                   | 0                   | 0       | 0                   | 0         | 0                   | 0        | 0                      | £0                        |
| Gift Aid  |          | 132                 | 132                 | 132                 | 132     | 132                 | 132                 | 132     | 132                 | 132       | 132                 | 132      | 132                    | £1,584                    |
| Grants  |          | 0                   | 0                   | 0                   | 0       | 0                   | 0                   | 0       | 0                   | 0         | 0                   | 0        | 0                      | £0                        |
| TOTAL GRANTS & FUNDRAISING                                    |          | £732                | £732                | £732                | £732    | £732                | £732                | £732    | £732                | £732      | £732                | £732     | £732                   | £8,784                    |
| CAPITAL EXPENDITURE   |          |                     |                     |                     |         |                     |                     |         |                     |           |                     |          |                        |                           |
| Works & equipment   | 13       | 0                   | 0                   | 0                   |         | 0                   | 0                   |         | 0                   |           |                     | 0        | 0                      | ,                         |
| TOTAL CAPITAL EXPENDITURE                                     |          | 0                   | 0                   | 0                   | 0       | 0                   | 0                   | 0       | 0                   | 11433     | 0                   | 0        | 0                      | £11,433                   |
| OPERATING EXPENDITURE   |          |                     |                     |                     |         |                     |                     |         |                     |           |                     |          |                        |                           |
| Staff costs (incl ERNI, pension, exp                          | 14       | 10920               | 10920               | 10920               |         | 10920               | 10920               | 10920   |                     |           |                     | 10920    |                        | £131,045                  |
| Live events performer & content c                             | 15       | 5425                | 5425                | 5425                |         | 5425                | 5425                | 5425    |                     |           |                     | 5425     |                        | £65,100                   |
| Website   | 16       | 25                  | 25                  | 25                  |         | 25                  | 25                  | 25      |                     |           |                     | 25       | 25                     |                           |
| Advertising & marketing                                       | 17       | 533                 | 533                 | 533                 |         | 533                 | 533                 | 533     |                     | 533       |                     | 533      | 533                    |                           |
| Non domestic rates  | 18       | 0                   | 0                   | 343                 | 343     | 343                 | 343                 | 343     |                     | 343       |                     | 343      | 343                    |                           |
| Water rates & waste collection                                | 19       | 407                 | 407                 | 407                 |         | 407                 | 407                 | 407     |                     | 407       |                     | 407      | 407                    | £4,880                    |
| Insurance   | 20       | 0                   | 0                   | 0                   |         | 10000               | 0                   |         |                     | •         |                     | 0        | 0                      |                           |
| Heat & light  | 21       | 5000                | 5000                | 5000                |         | 4500                | 4000                |         |                     |           |                     | 5000     | 5000                   |                           |
| Routine property repair & mainter                             | 22       | 837                 | 837                 | 837                 |         | 837                 | 837                 | 837     | 837                 | 837       |                     | 837      | 837                    |                           |
| Phone & internet  | 23       | 250                 | 250                 | 250                 |         | 250                 | 250                 | 250     |                     |           |                     | 250      | 250                    |                           |
| IT & software costs   | 24       | 1232                | 1232                | 1232                |         | 1232                | 1232                | 1232    |                     |           |                     |          | 1232                   |                           |
| Equipment repairs & maintenance                               | 25       | 3194                | 50                  | 50                  |         | 50                  | 50                  | 50      |                     |           |                     | 50       | 50                     |                           |
| Licenses  | 26       | 1255.8              | 0                   | 0                   |         | 0                   | 0                   |         |                     |           |                     | 0        | 0                      |                           |
| Sundry expenses   | 27       | 323                 | 323                 | 323                 |         | 323                 | 323                 | 323     |                     |           |                     | 323      | 323                    |                           |
| Accountancy/independent examir<br>TOTAL OPERATING EXPENDITURE | 28       | 0<br><b>£29,402</b> | 0<br><b>£25,002</b> | 0<br><b>£25,346</b> | -       | 0<br><b>£34,846</b> | 0<br><b>£24,346</b> | •       | 0<br><b>£24,346</b> |           | 0<br><b>£25,346</b> |          | 2500<br><b>£27,846</b> | £2,500<br><b>£316,361</b> |
| OPERATING PROFIT/LOSS EXCL. VAT                               |          | -£336               | £4.064              | £4,320              | £4,320  | -£1.168             | £9.332              | £17.354 | £17.354             | -£2,601   | £4,320              | £12,343  | £20.854                | £90,157                   |
| VAT LIABILITY   | 29       | £3,244              | £3,768              | £3,768              |         | £4,465              | £4,489              | £5,835  |                     |           |                     | £5,114   |                        | £53,567                   |
| PROFIT/LOSS MINUS VAT LIABILITY                               |          | -£3,580             | £296                | £552                | -       | -£5,633             | £4,843              |         | -                   | -         |                     |          |                        | £36,589                   |
| OPENING BALANCE   |          | £11,615             | £8.035              | £8.330              | £8.883  | £9.435              | £3.801              | £8,644  | £20.164             | £31,684   | £26,523             | £27,075  | £34,304                |                           |
| CLOSING BALANCE   |          | £8,035              | £8,330              | £8,883              | -,      | £3,801              | £8,644              |         |                     |           |                     |          | £48,204                |                           |
|   |          | 10,000              | 10,000              | 10,000              | 10,433  | 13,001              | 10,044              | 120,104 | 131,004             | 120,323   | 121,075             | 104,004  | 1-0,204                |                           |

| Year 3 - 2027. As per 'rocking it' sce | nario   |         |          |         |         |         |         |         |         |           |         |          |          |          |
|--|---------|---------|----------|---------|---------|---------|---------|---------|---------|-----------|---------|----------|----------|----------|
|  | ee note | January | February | March   | April   | May     | June    | July    | August  | September | October | November | December | Total    |
| Cinema attendees                       | 1       | 1500    | 1500     | 1500    | . 1500  | 2000    | 2000    | 3000    | 3000    | . 2000    | 1500    | 2500     | 3000     | 25000    |
| Big live events: Screen 1              | 2       | 8       | 8        | 8       | 8       | 8       | 8       | 8       | 8       | 8         | 8       | 8        | 8        | 96       |
| Number of hires: Screen 1              | 3       | 1       | 1        | 1       | 1       | 1       | 1       | 1       | 1       | 1         | 1       | 1        | 1        | 12       |
| Occupancy: Screen 1                    |         | 27%     | 27%      | 27%     | 27%     | 27%     | 27%     | 27%     | 27%     | 27%       | 27%     | 27%      | 27%      | 27%      |
| Number of hires: Screen 2              | 3       | 2       | 2        | 2       | 2       | 2       | 2       | 2       | 2       | 2         | 2       | 2        | 2        | 24       |
| Number of hires: Screen 3              | 3       | 2       | 2        | 2       | 2       | 2       | 2       | 2       | 2       | 2         | 2       | 2        | 2        | 24       |
| Number of attendees live events        |         | 2300    | 2300     | 2300    | 2300    | 2300    | 2300    | 2300    | 2300    | 2300      | 2300    | 2300     | 2300     | 27600    |
| Total Tower attendees                  |         | 3800    | 3800     | 3800    | 3800    | 4300    | 4300    | 5300    | 5300    | 4300      | 3800    | 4800     | 5300     | 52600    |
| TRADING INCOME                         |         |         |          |         |         |         |         |         |         |           |         |          |          |          |
| Box office sales                       | 4       | 9750    | 9750     | 9750    | 9750    | 13000   | 13000   | 19500   | 19500   | 13000     | 9750    | 16250    | 19500    | £162,500 |
| Live ticket sales                      | 5       | 10850   | 10850    | 10850   | 10850   | 10850   | 10850   | 10850   | 10850   | 10850     | 10850   | 10850    | 10850    | £130,200 |
| Cinema food and drink                  | 6       | 4500    | 4500     | 4500    | 4500    | 6000    | 6000    | 9000    | 9000    | 6000      | 4500    | 7500     | 9000     | £75,000  |
| Live event food and drink              | 7       | 16738   | 16738    | 16738   | 16738   | 16738   | 16738   | 16738   | 16738   | 16738     | 16738   | 16738    | 16738    | £200,850 |
| Advertising income                     | 8       | 0       | 0        | 0       | 0       | 0       | 0       | 0       | 0       | 0         | 0       | 0        | 7000     | £7,000   |
| Rental income: Screen 1                | 9       | 500     | 500      | 500     | 500     | 500     | 500     | 500     | 500     | 500       | 500     | 500      | 500      | £6,000   |
| Rental income: Screen 2                | 9       | 600     | 600      | 600     | 600     | 600     |         |         | 600     |           |         |          |          | £7,200   |
| Rental income: Screen 3                | 9       | 600     | 600      | 600     | 600     | 600     | 600     | 600     | 600     | 600       | 600     | 600      |          | £7,200   |
| Merchandise                            | 10      | 285     | 285      | 285     | 285     | 322.5   |         |         | 397.5   |           |         | 360      | 397.5    | £3,945   |
| TOTAL TRADING INCOME                   |         | £43,823 | £43,823  | £43,823 | £43,823 | £48,610 | £48,610 | £58,185 | £58,185 | £48,610   | £43,823 | £53,398  | £65,185  | £599,895 |
| COST OF GOODS SOLD                     | 11      |         |          |         |         |         |         |         |         |           |         |          |          |          |
| Food and drink                         |         | 10619   | 10619    | 10619   | 10619   | 11369   | 11369   | 12869   | 12869   | 11369     | 10619   | 12119    | 12869    | £137,925 |
| Merchandise                            |         | 200     | 200      | 200     | 200     | 226     | 226     | 278     | 278     | 226       | 200     | 252      | 278      | £2,762   |
| TOTAL COST OF GOODS SOLD               |         | £10,818 | £10,818  | £10,818 | £10,818 | £11,595 | £11,595 | £13,147 | £13,147 | £11,595   | £10,818 | £12,371  | £13,147  | £140,687 |
| GRANTS & FUNDRAISING                   | 12      |         |          |         |         |         |         |         |         |           |         |          |          |          |
| Supporters                             |         | 600     | 600      | 600     | 600     | 600     | 600     | 600     | 600     | 600       | 600     | 600      | 600      | £7,200   |
| Crowdfunding                           |         | 0       | 0        | 0       | 0       | 0       | 0       | 0       | 0       | 0         | 0       | 0        | 0        | £0       |
| Gift Aid                               |         | 132     | 132      | 132     | 132     | 132     | 132     | 132     | 132     | 132       | 132     | 132      | 132      | £1,584   |
| Grants                                 |         | 0       | 0        | 0       | 0       | 0       | 0       | 0       | 0       | 0         | 0       | 0        | 0        | £0       |
| TOTAL GRANTS & FUNDRAISING             |         | £732    | £732     | £732    | £732    | £732    | £732    | £732    | £732    | £732      | £732    | £732     | £732     | £8,784   |
| CAPITAL EXPENDITURE                    |         |         |          |         |         |         |         |         |         |           |         |          |          |          |
| Works & equipment                      | 13      | 0       | 0        | 0       | 0       | 0       |         |         | 0       |           |         |          |          | £8,275   |
| TOTAL CAPITAL EXPENDITURE              |         | 0       | 0        | 0       | 0       | 0       | 0       | 0       | 0       | 0         | 8275    | 0        | 0        | £8,275   |
| OPERATING EXPENDITURE                  |         |         |          |         |         |         |         |         |         |           |         |          |          |          |
| Staff costs (incl ERNI, pension, exp   | 14      | 13592   | 13592    | 13592   | 13592   | 13592   |         |         | 13592   |           |         |          |          | £163,098 |
| Live events performer & content c      | 15      | 5425    | 5425     | 5425    | 5425    | 5425    |         |         | 5425    |           |         |          |          | £65,100  |
| Website                                | 16      | 25      | 25       | 25      | 25      | 25      |         |         | 25      |           |         | 25       |          | £300     |
| Advertising & marketing                | 17      | 533     | 533      | 533     | 533     | 533     |         |         | 533     |           |         |          | 533      | £6,400   |
| Non domestic rates                     | 18      | 0       | 0        | 343     | 343     | 343     |         |         |         |           |         | 343      |          | £3,434   |
| Water rates & waste collection         | 19      | 407     | 407      | 407     | 407     | 407     | 407     |         | 407     | 407       | 407     | 407      | 407      | £4,880   |
| Insurance                              | 20      | 0       | 0        | 0       | 0       | 10000   |         |         |         |           |         |          |          | £10,000  |
| Heat & light                           | 21      | 5500    | 5500     | 5500    | 5500    | 4950    |         |         |         |           |         |          |          | £61,600  |
| Routine property repair & mainter      | 22      | 862     | 862      | 862     | 862     | 862     |         |         |         |           |         |          |          | £10,344  |
| Phone & internet                       | 23      | 250     | 250      | 250     | 250     | 250     |         |         |         |           |         |          |          | £3,000   |
| IT & software costs                    | 24      | 1232    | 1232     | 1232    | 1232    | 1232    |         |         |         |           |         |          |          | £14,784  |
| Equipment repairs & maintenance        | 25      | 3194    | 50       | 50      | 50      | 50      |         |         | 50      |           |         |          |          | £3,744   |
| Licenses                               | 26      | 1255.8  | 0        | 0       | 0       | 0       |         |         |         |           |         |          |          | £1,256   |
| Sundry expenses                        | 27      | 323     | 323      | 323     | 323     | 323     |         |         | 323     |           |         |          |          | £3,876   |
| Accountancy/independent examir         | 28      | 0       | 0        | 0       | 0       | 0       |         |         | 0       |           |         |          |          | £2,500   |
| TOTAL OPERATING EXPENDITURE            |         | £32,598 | £28,198  | £28,542 | £28,542 | £37,992 | £27,442 | £27,442 | £27,442 | £27,992   | £28,542 | £28,542  | £31,042  | £354,315 |
| OPERATING PROFIT/LOSS EXCL. VA         |         | £1,138  | £5,538   | £5,194  | £5,194  |         | £10,306 |         | £18,328 |           |         |          |          | £105,402 |
|  | 29      | £3,905  | £4,429   | £4,429  | £4,429  | £5,128  |         |         |         |           |         |          |          | £62,041  |
| PROFIT/LOSS MINUS VAT LIABILITY        |         | -£2,767 | £1,109   | £765    | £765    | -£5,372 | £5,151  | £11,828 | £11,828 | £4,628    | -£6,130 | £7,442   | £14,114  | £43,362  |
| OPENING BALANCE                        |         | £48,204 | - / -    | £46,546 |         | £48,077 |         |         | £59,684 | £71,513   | £76,140 | - ,      | , -      |          |
| CLOSING BALANCE                        |         | £45,437 | £46,546  | £47,312 | £48,077 | £42,705 | £47,856 | £59,684 | £71,513 | £76,140   | £70,010 | £77,452  | £91,566  |          |
|  |         |         |          |         |         |         |         |         |         |           |         |          |          |          |

| Year 4 - 2028. As per 'rocking it' scenario        |          |                  |          |          |          |          |          |          |           |          |          |          | 25600     |
|--|----------|------------------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|-----------|
| See note   |          |                  |          | April    |          |          | •        | August   | September |          | November |          |           |
| Cinema attendees 1                                 |          | 1500             | 1700     | 1700     | 2000     | 2000     | 3000     | 3000     | 2000      | 1700     | 2500     | 3000     | 25600     |
| Big live events: Screen 1 2                        |          | 8                | 8        | 8        | 8        | 8        | 8        | 8        | 8         | 8        | 8        | 8        | 96        |
| Number of hires: Screen 1 3                        |          | 1                | 1        | 1        | 1        | 1        | 2        | 2        | 1         | 1        | 1        | 2        | 15        |
| Occupancy: Screen 1<br>Number of hires: Screen 2 3 | 27%<br>2 | 27%<br>2         | 27%<br>2 | 27%<br>2 | 27%<br>2 | 27%<br>2 | 31%<br>2 | 31%<br>2 | 27%<br>2  | 27%<br>2 | 27%<br>2 | 31%<br>2 | 28%<br>24 |
| Number of hires: Screen 2 3                        |          | 2                | 2        | 2        | 2        | 2        |          | 2        |           | 2        | 2        | 2        | 24        |
| Number of attendees live events                    | 2300     | 2300             | 2300     | 2300     | 2300     | 2300     |          | 2300     | 2300      | 2300     | 2300     | 2300     | 27600     |
| Total Tower attendees                              | 3800     | 3800             | 4000     | 4000     | 4300     | 4300     | 5300     | 5300     | 4300      | 4000     | 4800     | 5300     | 53200     |
| Total Tower attendees                              | 3800     | 3800             | 4000     | 4000     | 4300     | 4500     | 3300     | 5500     | 4300      | 4000     | 4000     | 5500     | 55200     |
| TRADING INCOME                                     |          |                  |          |          |          |          |          |          |           |          |          |          |           |
| Box office sales 4                                 | 9750     | 9750             | 11050    | 11050    | 13000    | 13000    | 19500    | 19500    | 13000     | 11050    | 16250    | 19500    | £166,400  |
| Live ticket sales 5                                | 10850    | 10850            | 10850    | 10850    | 10850    | 10850    | 10850    | 10850    | 10850     | 10850    | 10850    | 10850    | £130,200  |
| Cinema food and drink 6                            | 4500     | 4500             | 5100     | 5100     | 6000     | 6000     | 9000     | 9000     | 6000      | 5100     | 7500     | 9000     | £76,800   |
| Live event food and drink 7                        | 16738    | 16738            | 16738    | 16738    | 16738    | 16738    | 16738    | 16738    | 16738     | 16738    | 16738    | 16738    | £200,850  |
| Advertising income 8                               | 0        | 0                | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 7500     | £7,500    |
| Rental income: Screen 1 9                          | 500      | 500              | 500      | 500      | 500      | 500      | 1000     | 1000     | 500       | 500      | 500      | 1000     | £7,500    |
| Rental income: Screen 2 9                          | 600      | 600              | 600      | 600      | 600      | 600      | 600      | 600      | 600       | 600      | 600      | 600      | £7,200    |
| Rental income: Screen 3 9                          | 600      | 600              | 600      | 600      | 600      | 600      | 600      | 600      | 600       | 600      | 600      | 600      | £7,200    |
| Merchandise 10                                     | 285      | 285              | 300      | 300      | 322.5    | 322.5    | 397.5    | 397.5    | 322.5     | 300      | 360      | 397.5    | £3,990    |
| TOTAL TRADING INCOME                               | £43,823  | £43,823          | £45,738  | £45,738  | £48,610  | £48,610  | £58,685  | £58,685  | £48,610   | £45,738  | £53,398  | £66,185  | £607,640  |
|  |          |                  |          |          |          |          |          |          |           |          |          |          |           |
| COST OF GOODS SOLD 11                              |          | 10618.75         | 10918.8  | 10918.8  | 11269.0  | 11368.8  | 12000 0  | 12868.8  | 11368.75  | 10918.75 | 12118.75 | 12868.75 | £120 02F  |
| Food and drink                                     | 10618.75 | 10618.75         | 210      |          |          |          |          |          | 225.75    | 210      | 252      |          | £138,825  |
| Merchandise<br>TOTAL COST OF GOODS SOLD            |          |                  |          | 210      | 225.75   | 225.75   | 278.25   | 278.25   |           |          | £12,371  | 278.25   | £2,793    |
| TOTAL COST OF GOODS SOLD                           | £10,818  | 110,618          | £11,129  | £11,129  | 111,595  | £11,595  | £13,147  | £13,147  | £11,595   | £11,129  | 112,3/1  | £13,147  | £141,618  |
| GRANTS & FUNDRAISING 12                            |          |                  |          |          |          |          |          |          |           |          |          |          |           |
| Supporters   | 600      | 600              | 600      | 600      | 600      | 600      | 600      | 600      | 600       | 600      | 600      | 600      | £7,200    |
| Crowdfunding                                       | 0        | 0                | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 0        | £0        |
| Gift Aid   | 132      | 132              | 132      | 132      | 132      | 132      | 132      | 132      | 132       | 132      | 132      | 132      | £1,584    |
| Grants   | 0        | 0                | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 0        | £0        |
| TOTAL GRANTS & FUNDRAISING                         | £732     | £732             | £732     | £732     | £732     | £732     | £732     | £732     | £732      | £732     | £732     | £732     | £8,784    |
| OPERATING EXPENDITURE                              |          |                  |          |          |          |          |          |          |           |          |          |          |           |
| Staff costs (incl ERNI, pension, exp 14            | 13999    | 13999            | 13999    | 13999    | 13999    | 13999    | 13999    | 13999    | 13999     | 13999    | 13999    | 13999    | £167,991  |
| Live events performer & content c 15               |          | 5425             | 5425     | 5425     | 5425     | 5425     | 5425     | 5425     | 5425      | 5425     | 5425     | 5425     | £65,100   |
| Website 16   |          | 25               | 25       | 25       | 25       | 25       | 25       | 25       | 25        | 25       | 25       | 25       | £300      |
| Advertising & marketing 17                         |          | 533              | 533      | 533      | 533      | 533      | 533      | 533      | 533       | 533      | 533      | 533      | £6.400    |
| Non domestic rates 18                              |          | 0                | 343.36   | 343.36   | 343.36   | 343.36   | 343.36   | 343.36   | 343.36    | 343.36   | 343.36   | 343.36   | £3,434    |
| Water rates & waste collection 19                  |          | 407              | 407      | 407      | 407      | 407      | 407      | 407      | 407       | 407      | 407      | 407      | £4,880    |
| Insurance 20                                       | 0        | 0                | 0        | 0        | 10000    | 0        | 0        | 0        | 0         | 0        | 0        | 0        | £10,000   |
| Heat & light 21                                    | 5775     | 5775             | 5775     | 5775     | 5198     | 4620     | 4620     | 4620     | 5198      | 5775     | 5775     | 5775     | £64,680   |
| Routine property repair & mainter 22               | 888      | 888              | 888      | 888      | 888      | 888      | 888      | 888      | 888       | 888      | 888      | 888      | £10,654   |
| Phone & internet 23                                | 250      | 250              | 250      | 250      | 250      | 250      | 250      | 250      | 250       | 250      | 250      | 250      | £3,000    |
| IT & software costs 24                             | 1232     | 1232             | 1232     | 1232     | 1232     | 1232     | 1232     | 1232     | 1232      | 1232     | 1232     | 1232     | £14,784   |
| Equipment repairs & maintenance 25                 | 3194     | 50               | 50       | 50       | 50       | 50       | 50       | 50       | 50        | 50       | 50       | 50       | £3,744    |
| Licenses 26  | 1255.8   | 0                | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 0        | £1,256    |
| Sundry expenses 27                                 | 323      | 323              | 323      | 323      | 323      | 323      | 323      | 323      | 323       | 323      | 323      | 323      | £3,876    |
| Accountancy/independent examin 28                  | 0        | 0                | 0        | 0        | 0        | 0        | 0        | 0        | 0         | 0        | 0        | 2500     | £2,500    |
| TOTAL OPERATING EXPENDITURE                        | £33,307  | £28,907          | £29,250  | £29,250  | £38,673  | £28,095  | £28,095  | £28,095  | £28,673   | £29,250  | £29,250  | £31,750  | £362,599  |
| OPERATING PROFIT/LOSS EXCL. VAT                    | £429     | £4,829           | £6,090   | £6,090   | -£925    | £9,652   | £18,175  | £18,175  | £9,075    | £6,090   | £12,508  | £22,020  | £112,207  |
| VAT LIABILITY 29                                   |          | £4,625<br>£4,411 | £4,681   | £4,681   | £5,112   | £5,139   | £6,485   | £6,485   | £5,112    | £4,681   | £5,757   | £7,680   | £64,112   |
| PROFIT/LOSS MINUS VAT LIABILITY                    | -£3,458  | £418             | £1,410   | £1,410   | -£6,037  | £4,513   | £11,689  | £11,689  | £3,963    | £1,410   | £6,751   | £14,339  | £48,095   |
|  | .,       |                  | ,        | ,        |          |          | ,        | ,        | -,        | ,        | .,       | ,        |           |
| OPENING BALANCE                                    | £91,566  | £88,108          | £88,525  | £89,935  |          | £85,307  | ,        | £101,509 |           | £117,161 | £118,571 | £125,322 |           |
| CLOSING BALANCE                                    | £88,108  | £88,525          | £89,935  | £91,345  | £85,307  | £89,820  | £101,509 | £113,198 | £117,161  | £118,571 | £125,322 | £139,661 |           |
|  |          |                  |          |          |          |          |          |          |           |          |          |          |           |

2%

| Year 5 - 2029. As per 'rocking it' scenario |          |          |          |          |          |          |          |          |           |          |          |          |                           |
|---|----------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|---------------------------|
| See note                                    | January  | February | March    | April    | May      | June     | July     | August   | September | October  | November | December | Total                     |
| Cinema attendees 1                          | 1500     | 1500     | 1700     | 1700     | 2100     | 2100     | 3000     | 3000     | 2100      | 1700     | 2500     | 3000     | 25900                     |
| Big live events: Screen 1 2                 | 8        | 8        | 8        | 8        | 8        | 8        | 8        | 8        | 8         | 8        | 8        | 8        | 96                        |
| Number of hires: Screen 1 3                 | 1        | 1        | 1        | 1        | 1        | 1        | 2        | 2        | 1         | 1        | 1        | 2        | 15                        |
| Occupancy: Screen 1                         | 27%      | 27%      | 27%      | 27%      | 27%      | 27%      | 31%      | 31%      | 27%       | 27%      | 27%      | 31%      | 28%                       |
| Number of hires: Screen 2 3                 | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2         | 2        | 2        | 2        | 24                        |
| Number of hires: Screen 3 3                 | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2         | 2        | 2        | 2        | 24                        |
| Number of attendees live events             | 2300     | 2300     | 2300     | 2300     | 2300     | 2300     | 2300     | 2300     | 2300      | 2300     | 2300     | 2300     | 27600                     |
| Total Tower attendees                       | 3800     | 3800     | 4000     | 4000     | 4400     | 4400     | 5300     | 5300     | 4400      | 4000     | 4800     | 5300     | 53500                     |
|   |          |          |          |          |          |          |          |          |           |          |          |          |                           |
| TRADING INCOME                              |          |          |          |          |          |          |          |          |           |          |          |          |                           |
| Box office sales 4                          |          | 9750     | 11050    | 11050    | 13650    | 13650    | 19500    | 19500    | 13650     | 11050    | 16250    | 19500    | £168,350                  |
| Live ticket sales 5                         | 10850    | 10850    | 10850    | 10850    | 10850    | 10850    | 10850    | 10850    | 10850     | 10850    | 10850    | 10850    | £130,200                  |
| Cinema food and drink 6                     |          | 4500     | 5100     | 5100     | 6300     | 6300     | 9000     | 9000     | 6300      | 5100     | 7500     | 9000     | £77,700                   |
| Live event food and drink 7                 | 16738    | 16738    | 16738    | 16738    | 16738    | 16738    | 16738    | 16738    | 16738     | 16738    | 16738    | 16738    | £200,850                  |
| Advertising income 8                        | 0        | 0        | 0        | 0        | 0        | 0        |          | 0        |           | 0        | 0        | 7500     | £7,500                    |
| Rental income: Screen 1 9                   | 500      | 500      | 500      | 500      | 500      | 500      | 1000     | 1000     | 500       | 500      | 500      | 1000     | £7,500                    |
| Rental income: Screen 2 9                   | 600      | 600      | 600      | 600      | 600      | 600      | 600      | 600      | 600       | 600      | 600      | 600      | £7,200                    |
| Rental income: Screen 3 9                   | 600      | 600      | 600      | 600      | 600      | 600      | 600      | 600      | 600       | 600      | 600      | 600      | £7,200                    |
| Merchandise 10                              | 285      | 285      | 300      | 300      | 330      | 330      | 398      | 398      | 330       | 300      | 360      | 398      | £4,013                    |
| TOTAL TRADING INCOME                        | £43,823  | £43,823  | £45,738  | £45,738  | £49,568  | £49,568  | £58,685  | £58,685  | £49,568   | £45,738  | £53,398  | £66,185  | £610,513                  |
| COST OF GOODS SOLD 11                       |          |          |          |          |          |          |          |          |           |          |          |          |                           |
| Food and drink                              | 10619    | 10619    | 10919    | 10919    | 11519    | 11519    | 12869    | 12869    | 11519     | 10919    | 12119    | 12869    | £139,275                  |
| Merchandise                                 | 200      | 200      | 210      | 210      | 231      | 231      | 278      | 278      | 231       | 210      | 252      | 278      | ,                         |
| TOTAL COST OF GOODS SOLD                    | £10,818  |          | £11,129  | £11,129  |          |          |          | £13.147  | £11,750   | £11,129  | £12.371  | £13.147  | £2,809<br><b>£142,084</b> |
| TOTAL COST OF GOODS SOLD                    | 110,818  | 110,618  | 111,129  | 11,129   | 11,750   | 11,750   | 115,147  | 115,147  | 111,750   | 11,129   | 112,371  | 115,147  | 1142,084                  |
| GRANTS & FUNDRAISING 12                     |          |          |          |          |          |          |          |          |           |          |          |          |                           |
| Supporters                                  | 600      | 600      | 600      | 600      | 600      | 600      | 600      | 600      | 600       | 600      | 600      | 600      | £7,200                    |
| Crowdfunding                                | 0        | 0        | 0        | 0        |          | 0        | 0        | 0        | 0         | 0        | 0        | 0        | £0                        |
| Gift Aid                                    | 132      | 132      | 132      | 132      | 132      | 132      | 132      | 132      | 132       | 132      | 132      | 132      | £1,584                    |
| Grants                                      | 0        | 0        | 0        | 0        | 102      | 0        | 102      | 0        | 102       | 0        | 0        | 0        | £0                        |
| TOTAL GRANTS & FUNDRAISING                  | £732     | £732     | £732     | £732     | £732     | £732     | £732     | £732     | £732      | £732     | £732     | £732     | £8,784                    |
|   |          |          |          |          |          |          |          |          |           |          |          |          |                           |
| OPERATING EXPENDITURE                       |          |          |          |          |          |          |          |          |           |          |          |          |                           |
| Staff costs (incl ERNI, pension, exp 14     |          | 14419    | 14419    | 14419    | 14419    | 14419    | 14419    | 14419    | 14419     | 14419    | 14419    | 14419    | £173,031                  |
| Live events performer & content c 15        | 5425     | 5425     | 5425     | 5425     | 5425     | 5425     | 5425     | 5425     | 5425      | 5425     | 5425     | 5425     | £65,100                   |
| Website 16                                  | 25       | 25       | 25       | 25       |          | 25       | 25       | 25       | 25        | 25       | 25       | 25       | £300                      |
| Advertising & marketing 17                  | 533      | 533      | 533      | 533      | 533      | 533      | 533      | 533      | 533       | 533      | 533      | 533      | £6,400                    |
| Non domestic rates 18                       | 0        | 0        | 343      | 343      | 343      | 343      | 343      | 343      | 343       | 343      | 343      | 343      | £3,434                    |
| Water rates & waste collection 19           | 407      | 407      | 407      | 407      | 407      | 407      | 407      | 407      | 407       | 407      | 407      | 407      | £4,880                    |
| Insurance 20                                | 0        | 0        | 0        | 0        |          | 0        |          | 0        | 0         | 0        | 0        | 0        | £10,000                   |
| Heat & light 21                             | 6064     | 6064     | 6064     | 6064     | 5457     | 4851     | 4851     | 4851     | 5457      | 6064     | 6064     | 6064     | £67,914                   |
| Routine property repair & mainter 22        |          | 914      | 914      | 914      | 914      | 914      | 914      | 914      | 914       | 914      | 914      | 914      | £10,974                   |
| Phone & internet 23                         | 250      | 250      | 250      | 250      | 250      | 250      | 250      | 250      | 250       | 250      | 250      | 250      | £3,000                    |
| IT & software costs 24                      |          | 1232     | 1232     | 1232     | 1232     | 1232     | 1232     | 1232     | 1232      | 1232     | 1232     | 1232     | £14,784                   |
| Equipment repairs & maintenance 25          | 3194     | 50       | 50       | 50       | 50       | 50       | 50       | 50       | 50        | 50       | 50       | 50       | £3,744                    |
| Licenses 26                                 | 1255.8   | 0        | 0        | 0        |          | 0        |          | 0        | 0         | 0        | 0        | 0        | £1,256                    |
| Sundry expenses 27                          | 323      | 323      | 323      | 323      | 323      | 323      | 323      | 323      | 323       | 323      | 323      | 323      | £3,876                    |
| Accountancy/independent examin 28           |          | 0        | 0        | 0        | 0        | 0        |          | 0        | 0         | 0        | 0        | 2500     | £2,500                    |
| TOTAL OPERATING EXPENDITURE                 | £34,042  | £29,642  | £29,986  | £29,986  | £39,379  | £28,773  | £28,773  | £28,773  | £29,379   | £29,986  | £29,986  | £32,486  | £371,192                  |
| OPERATING PROFIT/LOSS EXCL. VAT             | -£306    | £4,094   | £5,355   | £5,355   | -£830    | £9,777   | £17.497  | £17,497  | £9,170    | £5,355   | £11,773  | £21,284  | £106,021                  |
| VAT LIABILITY 29                            | £3,869   | £4,393   | £4,662   | £4,662   | £5,230   | £5,259   | £6,470   | £6,470   | £5,230    | £4,662   | £5,739   | £7,662   | £64,309                   |
| PROFIT/LOSS MINUS VAT LIABILITY             | -£4,175  | -£300    | £692     | £692     |          | £4,518   |          |          | £3,941    | £692     | £6,034   | £13,622  | £41,712                   |
|   | 14,175   | 2300     | 2052     | 2052     | 20,035   | 14,510   | 111,027  | /        | 13,341    | 1052     | 10,034   | 113,022  |                           |
| OPENING BALANCE                             | £139,661 | £135,486 | ######## | £135,879 | £136,571 | ######## | £135,030 | £146,057 | £157,084  | £161,025 | £161,717 | £167,751 |                           |
| CLOSING BALANCE                             |          | £135,186 |          |          |          |          |          |          |           | £161,717 | £167,751 | £181,373 |                           |
|   |          |          |          |          |          |          |          |          |           |          |          |          |                           |

2%

| Notes, assumptions and source<br>1 Attendees and seasonality | <b>s</b><br>For comparison, when staff and volunteers (incl. current SG members) operated the tower, box office sales were 27K over 12 months<br>Cinema box office peaks during school holidays, per previous experience of ex Tower staff/volunteers. |
|--|--|
| 2 Big live events:   | Events requiring additional FoH staffing - e.g. gigs, comedy shows. Based on sample occupancy.   |
| 3 Frequency of hire  | Similar to past levels, compatible with other usage of screens for programming   |
| 4 Box office sales:  | <b>)</b> average admission taking into account concessions   |
| 5 Live event sales:  |  |
|  | See 'Sample programme' tab for example of monthly programming during Y1-2 and Y3 onwards   |
| 6 Food and drink sales:                                      |  |
| <b>£3.00</b><br>7 Live event food & drink:                   | average spend per head at cinema, per recent experience of ex Tower staff/volunteers (after taking over stock)<br>Spend per head varies by type of event - see 'Sample programme' tab  |
| 8 Advertising:   | Spend per nead valles by type of event - see Sample programme tab  |
| -  | O Contract with agency to screen monthly package of pre-film ads. Excludes local sponsorship. Assume annual payment.   |
|  | None in Y1 as it may take time to agree a deal   |
| 9 Hire:<br><b>£500.0</b> 0                                   | Day hire rate screen 1   |
|  | Day hire rate screen 2   |
|  | Day hire rate screen 3   |
| 10 Merchandise:  |  |
|  | 6 of Tower visitors buy something  |
| 11 Cost of goods sold:                                       | D average price  |
|  | 6 On food and drink (incl events bar) per recent experience of ex staff & volunteers   |
| 70%  | 6 On merchandise - e.g. hoodies, reusable cups   |
| 12 Grants & fundraising:                                     |  |
|  | <ul> <li>Supporters by end Y1 (survey indicates plenty of interest)</li> <li>Survey average was £10, but this is less assuming minimal material perks. Comparison to Birks = £2.50 mth</li> </ul>  |
| E3.00  | Crowdfunding effort gives way to supporter scheme in Y1  |
|  | Notes on grant income on cells in Y1   |
|  | Grant income tails off after Y1  |
|  | Gift aid is 25% on eligible donations from UK taxpayers who have provided details. 22% used here to cover some missing details and/or non taxpayers.   |
|  | No Gift Aid in Y1 as this resources for admin may be limited   |
| 13   | See Startup Costs tab for itemisation of equipment purchase costs in Y1  |

|   | See Building Repair Costs tab for itemisation of these costs in Y1 - Y3<br>Figures in annual projections include VAT & allowance for inflation  |
|---|---|
| 14 Staff costs:                                 | See Staffing tab. NB this figure includes sessional staffing for 'big live' events - e.g. gigs and comedy shows with 100+ attending.  |
| 15 Live events performer & content              | fees<br>on average. In reality, this varies - bands & comedians typically 50%-60%; lower for event screening  |
| 5076  | on average. In reality, this valies - bands & contentians typically 50%-00%, tower for event screening  |
|   | hosting (year)<br>domain (year)   |
| 17 Marketing:                                   |   |
| 0<br>1000<br>1500<br>2400                       | From Y2<br><u>VisitScotland listing</u><br><u>Destination Helensburgh listing</u><br>Targeted ads - e.g. key population areas within catchment area<br>Print large format posters - £15 * 100 events per year<br>What's on flyer runs - £400 * 6 per year<br>Small annual budget for fees/consultancy/freelancers |
| 18 Rates:                                       |   |
| £3,433.64                                       | Assuming new rateable value of 70% of current value (Tower + Sub Centre) - estimate.<br>Rates relief of 80% - may be up to 100% but this is less common for licensed venues   |
| 19 Water rates & waste collection:<br>£4,880.00 | From 2023 - based on volunteer knowledge of bills   |
| 20 Insurance:<br>£10,000.00                     | £19,176 in 2019 accounts. This may cover other activity in the building. £10K included is more comparable to similar sites, e.g. the Birks.   |
| 21 Heat & light:                                | On basis of 2023 bills +~10% increase for higher usage (year 1-2); may be able to improve tariff & secure funding for efficiency upgrades   |
| £750.00   | A maintenance schedule should be developed, but below are estimate annual tasks & costings<br>Minor repairs - roof tiles etc.<br>Gutter and drain maintenance<br>Boiler checks & maintenance  |

| £1,50                         | 00.00 Repainting & refinishing   |   |  |  |  |  |  |  |  |  |  |
|-------------------------------|--|---|--|--|--|--|--|--|--|--|--|
| £25                           | 50.00 Electrical checks  |   |  |  |  |  |  |  |  |  |  |
| £4,00                         | <b>00.00</b> Allowance for sinking fund for major rep                      | pairs   |  |  |  |  |  |  |  |  |  |
| £9,75                         | <b>50.00</b> Total   |   |  |  |  |  |  |  |  |  |  |
| 23 Phone & internet           | based on past costs  |   |  |  |  |  |  |  |  |  |  |
| 24 IT & software:             |  |   |  |  |  |  |  |  |  |  |  |
| £12,10                        | <b>08.00</b> Indy (cinema management, program                              | iming, ticketing etc)   |  |  |  |  |  |  |  |  |  |
| £1,81                         | 12.00 Zen internet   | ) Zen internet  |  |  |  |  |  |  |  |  |  |
| £86                           | 64.00 Accounting & payroll   |   |  |  |  |  |  |  |  |  |  |
| 25 Equipment repairs & mainte | enance:  |   |  |  |  |  |  |  |  |  |  |
| £3,14                         | <b>44.00</b> Omnex projector maintenance contract (2023 quote), Y2 onwards |   |  |  |  |  |  |  |  |  |  |
| £                             | 50.00 monthly allowance for breakages, const                               | 00 monthly allowance for breakages, consumables etc                         |  |  |  |  |  |  |  |  |  |
| 26 Licenses                   |  |   |  |  |  |  |  |  |  |  |  |
| £28                           | 80.00 alcohol  |   |  |  |  |  |  |  |  |  |  |
| £35                           | 58.80 PRS  |   |  |  |  |  |  |  |  |  |  |
| ł                             | E0.00 cinema (after exemption)   |   |  |  |  |  |  |  |  |  |  |
| £61                           | 17.00 public entertainment   |   |  |  |  |  |  |  |  |  |  |
| 27 Sundry expenses:           | Stock, admin sundries, Royal Mail Film                                     | Transport (2023)  |  |  |  |  |  |  |  |  |  |
| Accountancy/independent       |  |   |  |  |  |  |  |  |  |  |  |
| 28 examiner's fees:           | Estimate from small Glasgow firm (2023                                     | ,   |  |  |  |  |  |  |  |  |  |
|                               | INB IF total income exceeds £500K (h                                       | ot currently projected, but Y5 is close), an audit may be required - closer |  |  |  |  |  |  |  |  |  |
| 29 VAT liability:             | Estimate only. Specialist VAT advice                                       | should be sought.   |  |  |  |  |  |  |  |  |  |
|                               | Assuming VAT charged on:   | Input VAT reclaimed on:   |  |  |  |  |  |  |  |  |  |
|                               | Cinema tickets   | Food & drink supplies   |  |  |  |  |  |  |  |  |  |
|                               | All live events*   | Website, marketing, software & IT   |  |  |  |  |  |  |  |  |  |
|                               | Food and drink including events bar  |   |  |  |  |  |  |  |  |  |  |
|                               | sales(confectionery, alcohol etc.)   | Water rates & waste   |  |  |  |  |  |  |  |  |  |
|                               | Advertising income   | Heat, light (5%)  |  |  |  |  |  |  |  |  |  |
|                               | Merchandise  | Phone & internet  |  |  |  |  |  |  |  |  |  |
|                               | IVIEI CHAITUISE  | Those & internet  |  |  |  |  |  |  |  |  |  |

30 Opening balance Y1 = current crowdfunding balance

| Staffing                                   |                     |      |                    |               |                  |           |                 | Subseq      | uent years wit | h 3% annual Co | L uplift    | ]  |
|--|---------------------|------|--------------------|---------------|------------------|-----------|-----------------|-------------|----------------|----------------|-------------|--|
| Regular staffing                           | Gross salary before | lumb | Actual Salaries Y1 | Employer's NI | Pension 3%       | Expenses  | Salary+costs Y1 | <u>Y2</u>   | <u>Y3</u>      | <u>Y4</u>      | <u>Y5</u>   | Notes  |
| Technical Operations Manager - 20hr/week   | £42,000.00          | 0.5  | £21,000.00         | £2,400.00     | £630.00          | £200.00   | £24,230.00      | £24,956.90  | £25,705.61     | £26,476.78     | £27,271.08  | 8 Technical Expertise to operate, maintain & develop the capability                            |
| General Manager - 40hr/week                | £35,000.00          | 1    | £35,000.00         | £4,500.00     | £1,050.00        | £500.00   | £41,050.00      | £42,281.50  | £43,549.95     | £44,856.44     | £46,202.14  | 4 ave salary for Cinema Manager in the UK is £28,000. Scope here is bigger than average Cinema |
| 2 Part-time Staff - 16 hrs/week ea         | £10,483.20          | 2    | £20,966.40         | £2,394.96     | £628.99          | £240.00   | £24,230.35      | £24,957.26  | £25,705.98     | £26,477.16     | £27,271.47  | 7 Living wage £12.60 16 hrs a week   |
| 1 additional from Y3                       | £10,483.20          | 1    | £10,483.20         | £822.48       | £314.50          | £120.00   | £0.00           | £0.00       | £12,455.15     | £12,828.81     | £13,213.67  | 7  |
| Admin officer - 16 hrs/week from Y2        | £31,200.00          | 0.4  | £12,480.00         | £1,122.00     | £374.40          | £120.00   | £0.00           | £14,519.29  | £14,954.87     | £15,403.52     | £15,865.62  | 2 £15.00 16 hrs a week   |
| Cleaner (Scope: Toilets, Kitchen & Floors) |                     | 0.1  | £3,931.20          | £0.00         | £117.94          | C         | £4,049.14       | £4,170.61   | £8,459.16      | £8,712.93      | £8,974.32   | 2 Living wage £12.60 6 hrs a week initially 12 yr3 on  |
| 15 Front of House/Bar trained volunteers   | £0.00               | 15   | £0.00              | £0.00         |                  | £1,500.00 | £0.00           | £1,545.00   | £1,591.35      | £1,639.09      | £1,688.26   | 6 Currently have 8. Allowance for expenses: training, travel, t-shirts etc.                    |
| Total regular staffing (annual)            |                     |      | £103,860.80        | <u> </u>      | <u>£3,115.82</u> |           | £93,559.49      | £112,430.56 | £132,422.06    | £136,394.72    | £140,486.57 | 7  |

| Casual & events staffing        | Pay per event |         |         |         |             |        |                       |
|---------------------------------|---------------|---------|---------|---------|-------------|--------|-----------------------|
| Mixing engineer for live events | £150.00       |         |         |         |             |        |                       |
| Front of house/bar              | £151.20       |         |         |         | Living wage | £12.60 | 12 hrs per live event |
| Total (per event)               | £301.20       | £310.24 | £319.54 | £329.13 | £339.00     |        |                       |

Totals: 5 staff / 2.6 FTE in Y1 6 staff / 3.1 FTE in Y2 7 staff / 3.7 FTE in Y3

#### Startup costs

|  |              |          | Total incl |  |  |
|--|--------------|----------|------------|--|--|
|  | Estimate Net | +VAT     | VAT        | Info. Source   | Funding source                           |
| Capital  |              |          |            |  |  |
| Purchase of building   | £240,000     | 0        | £240,000   | ) DM Hall Valuation  | SLF + fundraising                        |
| Stamp duty   | £900         | 0        | £900       | ) DM Hall Valuation  | SLF                                      |
|  |              |          |            | Condition survey, based on immediate safety repairs required pre-                                |  |
| Immediate building repairs                                   | £4,000       | £800     | £4,800     | ) opening as identified in prioritisation  | SLF + other grants                       |
| Immediate equipment purchase                                 |              |          |            |  |  |
| & repair   | £10,000      | ,        | ,          | ) See list below   |  |
| Subtotal capital   | £254,900     | £2,800   | £257,700   |  |  |
| Revenue  |              |          |            |  |  |
| Legal fees   | £3,000       | £600     | £3,600     | ) Estimate, based on verbal quote from local firm  | SLF                                      |
| VAT assessment   | £3,000       | £600     | £3,600     | ) Estimate based on recent quotes seen by CE   | Coastal Communities                      |
|  |              |          |            |  | Coastal Communities - NB they may prefer |
| Initial staffing   | £24,845      | £0       | £24,845    | 5 Covers 4 months of all staff, prior to and immediately post opening                            | to fund a single staff post for longer.  |
| 1st year insurance   | £10,000      | £0       | £10,000    | ) See notes  |  |
| Opening stock  | £0           | £0       | £0         | ) From cost of sale in cash flow projection  |  |
| Licenses:  |              |          |            |  |  |
| Alcohol 1st year   | £280         | £0       | £280       | ) A&BC willing for current license to remain in place  |  |
| PRS 1st year   | £299         | £60      | £359       | Previous quote   |  |
|  |              |          |            | Scottish Government exemption, expiring 2027. Check whether this                                 |  |
|  |              |          |            | can transfer, or consider requesting another. Template letter                                    |  |
|  |              |          |            | available at regionalscreenscotland.org/?faqs=seeking-an-  |  |
|  |              |          |            | exemption-from-the-requirement-to-hold-a-cinema-license-for-you                                  | ŗ.                                       |
| Cinema (application fee)                                     | £600         | 0        | £600       | ) premises.  |  |
| Public Entertainment   | £617         | 0        | CC17       | https://www.argyll-bute.gov.uk/licences/public-entertainment-                                    |  |
| (application fee, 3 years)<br>Film distributor initial bonds | £10,000      |          |            | <ol> <li><u>licence</u></li> <li>Worst case. Offer of support to negotiate from INDY.</li> </ol> |  |
|  | 110,000      | 12,000.0 | 112,000    |  |  |
| Web domain purchase  | £200         | £40.0    | £240       | ) Estimate - depends on the domain   |  |
|  |              |          |            | Estimate - assuming add-on of room hire, events, membership &                                    |  |
| Web design   | £2,000       | £400.0   | £2,400     | ) volunteering pages   |  |
| Photography for room hire                                    | £0           | £0.0     | £0         | ) Work under assumption you get this donated   |  |
| Subtotal revenue   | £54,841      | £3,700   | £58,540    |  |  |
| TOTAL  | £309,741     | £6,500   | £316,240   | )  |  |
| Of which;  |              |          |            |  |  |
| Equipment repair & replacemer                                | nt           |          |            | Immediate safety repairs   |  |
| Replacement board for Screen 1                               |              |          |            |  |  |
| projector  | £2,500       | 1        |            | Immediate works for safety and water-tight   |  |
| Replace Screen 1 AMP   | £4,000       | 1        |            | Replace missing roof tiles.  | £1,000                                   |
|  |              |          |            |  |  |
| Replace Screen 1 Matrix Splitter                             | £700         |          |            | Remove all vegetation growth from around the property.   | £750                                     |
| Contingency  | £2,800       |          |            | Asbestos Survey.   | £800                                     |
| Subtotal   | £10,000      | 1        |            | Overhaul fire doors.   | £750                                     |
|  |              |          |            | Re-fix timber floorboards.   | £250                                     |
|  |              |          |            | Re-set loose flags.  | £150                                     |
|  |              |          |            | Remove vegetation growth from boundary walls.  | £300                                     |
|  |              |          |            | Subtotal   | £4,000                                   |

#### Phasing of building repair costs

| Phase Phase                   | dof   | Cost ex VAT |
|-------------------------------|---|-------------|
| pre-opening                   | Replace missing roof tiles.                     | 1000        |
| pre-opening                   | Remove all vegetation growth from around th     | 750         |
| Yr1                           | Re-seal all guttering.                          | 2000        |
| Yr1                           | Full redecoration of guttering.                 | 3500        |
| Yr2                           | New flat roof.                                  | 4000        |
| Completed                     | New roof covering to original bell tower.       | 6000        |
| Yr3                           | Repoint rear elevation.                         | 2500        |
| Yr1                           | Re-seal all windows and point around reveals.   | 4000        |
| Yr3                           | Install additional projections where indicated. | 500         |
| Yr1                           | Replace decayed timberwork.                     | 250         |
| Yr3                           | Hack back render.                               | 1000        |
| pre-opening                   | Asbestos Survey.                                | 800         |
| Yr1                           | Clear out rear lead gutters.                    | 100         |
| Yr1                           | Re-align valley gutters to rear.                | 750         |
| Yr1                           | Re-route downpipes where indicated.             | 800         |
| Yr1                           | Add films to windows.                           | 500         |
| Dependant on opening upstairs | Re-plaster and redecorate stairwell.            | 4000        |
| Dependant on opening upstairs | New floor coverings to stairwell.               | 2250        |
| Yr1                           | Drainage investigation survey.                  | 500         |
| Yr3                           | New paths to rear courtyard.                    | 2500        |
| pre-opening                   | Overhaul fire doors.                            | 750         |
| pre-opening                   | Re-fix timber floorboards.                      | 250         |
| Yr1                           | Replace drainage cover.                         | 200         |
| pre-opening                   | Re-set loose flags.                             | 150         |
| pre-opening                   | Remove vegetation growth from boundary wa       | 300         |
| Yr2                           | Re-plaster cinema in single storey.             | 750         |
| Yr2                           | Replace and redecorate dislodged grates.        | 500         |
| Yr2                           | Patch repairs to ornate stonework.              | 4000        |
|                               |   | 44600       |

| Subtotals per phase:          | Ex VAT      | VAT        | Incl VAT    | Incl allowance for inflation |
|-------------------------------|-------------|------------|-------------|------------------------------|
| pre-opening                   | £ 4,000.00  | £ 800.00   | £ 4,800.00  |                              |
| Yr1                           | £12,600.00  | £2,520.00  | £15,120.00  |                              |
| Yr2                           | £ 9,250.00  | £1,850.00  | £11,100.00  | £11,433.00                   |
| Yr3                           | £ 6,500.00  | £1,300.00  | £ 7,800.00  | £ 8,275.02                   |
| Dependant on opening upstairs | £ 6,250.00  | £1,250.00  | £ 7,500.00  | TBC depending on timescale   |
| Completed                     | -£ 6,000.00 | -£1,200.00 | -£ 7,200.00 |                              |
| Overall total                 | £38,600.00  | £6,520.00  | £39,120.00  |                              |